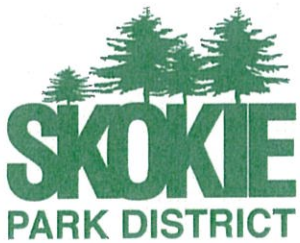


**SKOKIE PARK DISTRICT
THE BOARD OF PARK COMMISSIONERS
REGULAR MEETING
DECEMBER 17, 2024
6:00 P.M.**



*SKOKIE PARK DISTRICT
9300 WEBER PARK PLACE
SKOKIE, IL 60077-4200*





**BOARD OF PARK COMMISSIONERS
TUESDAY, DECEMBER 17, 2024 - 6:00 P.M.
REGULAR BOARD MEETING**

AGENDA

- I. CALL THE MEETING TO ORDER
- II. PLEDGE OF ALLEGIANCE
- III. ROLL CALL
- IV. APPROVAL OF REMOTE PARTICIPATION, IF REQUESTED
- V. COMMENTS FROM CITIZENS
- VI. CONSENT AGENDA APPROVAL
- VII. APPROVAL OF MINUTES
 - *A. Minutes of the Regular Board Meeting of November 19, 2024
- *VIII. BILLS PAYABLE FOR THE MONTH OF NOVEMBER/DECEMBER 2024
- IX. TREASURER'S ACTION ITEMS
- *X. TREASURER'S REPORT
 - A. Six Month Financial Report
- XI. ATTORNEY'S REPORT – NO REPORT
- XII. STAFF ACTION ITEMS
 - A. 2024 Pool Report and 2025 Pool Fees Approval
 - B. Approval of the Onöndowa'ga Playground Equipment Purchase
 - C. Approval of the Maine-Niles Association of Special Recreation Articles of Agreement
 - D. Review Status of 2024-2025 District Goals
- *XIII. STAFF REPORTS
 - A. Parks Division Report
 - B. Recreation Division Report
 - C. Facilities Division Report
 - D. Marketing and Sponsorship Report
 - E. Information Technology
 - F. Staff and Community Committee Reports

- XIV. PRESIDENT'S REPORT
 - A. Regular Board Meeting – Tuesday, January 21, 2025 – 6 p.m.
 - B. Commissioner Comments
 - C. Director Comments
- XV. OLD BUSINESS
- XVI. NEW BUSINESS
- XVII. EXECUTIVE SESSION
 - A. Executive Session pursuant to Section 2(c)(11) of the Open Meetings Act to discuss pending litigation.
- XVIII. ACTION TO BE TAKEN FROM EXECUTIVE SESSION
- XIX. ADJOURNMENT

*Consent Agenda

Vision Statement

The Skokie Park District envisions a community where all of its residents enjoy a high quality of life through leisure time pursuits, beautiful open spaces, and first rate facilities.

Mission Statement

The Skokie Park District will realize its vision through teamwork, community partnerships, sound fiscal management, and creativity in every area of its operation.

Core Values

The Skokie Park District will fulfill its mission through:

- Commitment• Integrity• Innovation• Service •Openness •Environmental Stewardship •Inclusiveness

BOARD OF PARK COMMISSIONERS
SKOKIE PARK DISTRICT
DECEMBER 17, 2024

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VII.	ADJOURNMENT	

*CONSENT AGENDA

**MINUTES OF THE
REGULAR MEETING OF THE
BOARD OF PARK COMMISSIONERS
SKOKIE PARK DISTRICT
NOVEMBER 19, 2024
6:00 P.M.**

ATTENDANCE AT MEETING

Board Members Present: President Susan Aberman
Vice President Ezra Jaffe
Commissioner Antonia Kasalo-Terihaj
Commissioner Courtney Williams

Remote Attendance: Commissioner Elsa Fischer

Others Present: Executive Director/Secretary Michelle J. Tuft
Superintendent of Business Services William G. Schmidt
Superintendent of Parks, Planning & Facilities Corrie Guynn
Superintendent of Recreation Breanne Labus
Assistant Superintendent of Recreation Mary Amato
Marketing and Communications Director Jim Bottorff
Business Services Manager Laura Le
IT System and Support Manager Amanda Catania
IT Assistant Dylan Kehoe
Executive Administrative Assistant Ann Perez

CALL TO ORDER

President Aberman called the regular meeting of the Board of Park Commissioners to order at 6:00 p.m. President Aberman called for the recitation of the Pledge of Allegiance.

President Aberman asked Commissioner Fischer to confirm that her audio is working properly acknowledging that she could hear all board members. President Aberman asked all board members if they could hear Commissioner Fischer, and all responded yes.

CITIZEN COMMENTS

There were no citizen comments.

CONSENT AGENDA APPROVAL

Vice President Jaffe moved to approve the Consent Agenda. Commissioner Williams seconded the motion. On a roll call vote, all Commissioners voted aye. Motion carried. The Consent Agenda consisted of the minutes of the Public Hearing for Onöndowa'ga Park of October 14, 2024, Regular Board Meeting of October 15, bills payable for the month of October/November 2024, Treasurer's Report, and Staff Reports.

4TH OF JULY PARADE COMMITTEE CHAIRPERSON REPORT

Mr. Richard Evonitz from the 4th of July Parade Committee spoke to the Board and presented parade pictures showing participation in the parade. Mr. Evonitz said the committee was very grateful for the Park District's support. Mr. Evonitz said the committee members are all volunteers who are dedicated and devoted citizens of Skokie that feel very passionate about the 4th of July parade. There were seventy-nine parade units in the 2024 parade, and it brought a lot of joy to the community.

President Aberman thanked Mr. Evonitz for his report and service. Ms. Tuft also thanked Mr. Evonitz for his dedication and service to the community.

APPROVAL OF THE TAX LEVY ORDINANCE #24-005

Treasurer Schmidt presented the tax levy process and discussed it in detail. The proposed 2024 tax levy is \$9,793,000 which does not include debt service costs, or the loss and cost factor added by the County. The rate increase is 3.4% and the EAV is estimated to increase by 1%. Vice President Jaffe said the report was great, stating the district is in a relatively healthy position and would like to review the increase next year in October.

Commissioner Williams moved to approve the 2024 Tax Levy Ordinance #24-005 in the amount of \$9,793,000. This does not include debt service costs, or the loss and cost factor added by the County. Vice President Jaffe seconded the motion. On a roll call vote all Commissioners voted aye. Motion carried.

**AUTHORIZATION FOR BUSINESS RELATED TRAVEL FOR
PARK BOARD COMMISSIONERS**

Mr. Schmidt said the board must approve business-related travel for the Commissioners who are attending the IAPD/IPRA Conference in January.

Vice President Jaffe moved to approve business related travel for President Aberman, Commissioners' Kasalo-Terihaj, Williams, and Fischer to the IAPD/IPRA Conference in January 2025. Commissioner Kasalo-Terihaj seconded the motion. On a roll call vote, all Commissioners voted aye. Motion carried.

APPROVAL OF CREDENTIALS FOR THE IAPD ANNUAL MEETING

Every year IAPD holds their annual meeting at the IAPD/IPRA Conference in January. The board must designate a delegate to vote, a first alternate, and a second alternate.

Commissioner Fischer moved to approve Commissioner Fischer as the Skokie Park District delegate, Commissioner Kasalo-Terihaj as first alternate and Commissioner Williams as second alternate to the IAPD annual business meeting on January 25, 2025. Vice President Jaffe seconded the motion. On a roll call vote, all Commissioners voted aye. Motion carried.

VENDING CONTRACT APPROVAL

Ms. Tuft asked the board to approve a vending contract with Avcoa. The district has used Avcoa for over thirty years, but they only provided snacks in the vending machines. The new contract will include beverages. The district will receive 30% of the vending revenue. The vending machines are not a large revenue source, but they do provide a convenience for the residents that use our facilities. Avcoa will also be upgrading the vending machines. Vice President Jaffe asked if we pay any money up front and we do not.

Commissioner Kasalo-Terihaj asked about having healthy snack options. Avcoa can provide healthy snacks in the machines.

Vice President Jaffe moved to approve the contract with Avcoa Inc. for all vending services. Commissioner Williams seconded the motion. On a roll call vote, all Commissioners voted aye. Motion carried.

COMPREHENSIVE PLAN APPROVAL

Ms. Tuft said the comprehensive master plan expires in 2025 and it needs an update. The district has worked with Hitchcock Design Group to develop the last two plans and wants to continue to use them. The master plan is a big undertaking for staff who work with the consultant to compile information for the plan. This is also a Distinguished Agency Accreditation requirement.

Commissioner Kasalo-Terihaj moved to approve the Comprehensive Master Plan Proposal from Hitchcock Design Group for \$68,700 plus reimbursables. Commissioner Fischer seconded the motion. On a roll call vote, all Commissioners voted aye. Motion carried.

2024 CAMP REPORT AND 2025 CAMP FEES APPROVAL

Ms. Labus presented the 2024 Camp Report providing an overview of camp registration, survey results, fee assistance and inclusion, camp financials, and the proposed 2025 camp fees and camp plans.

There were over 2,500 campers in 2024.

The format for 2025 camp registration will be the same as in 2024 as it was very successful.

The theme for 2025 is Color Camp with Kindness and staff will complete a mural project with campers.

There will be several camp name changes as well as camp location changes.

Commissioner Williams said staff did a nice job with camp. Her son has been attending summer camp and is looking forward to next year. She has seen the improvements on

the website and the camp app. She has received great reviews from parents, the prices are competitive, and there are many kids in multiple camps. Kudos to all.

Vice President Jaffe asked about the increases in camp costs and Ms. Labus explained that the higher expenses were due to the minimum wage increase and higher costs in bussing, field trips, food supplies and general expenses. There will be another minimum wage increase in January.

Ms. Tuft complimented Ms. Labus and Ms. Amato and explained how they held a recap meeting with the camp supervisors and received a lot of feedback that will be incorporated into the 2025 season.

Commissioner Fischer thanked staff for the report. She said it was awesome and was very detailed.

Vice President Jaffe said this was a good report.

President Aberman said it is fabulous that they will be adding a Learn to Skate Camp.

President Aberman said addressing communication is something that staff need to do, and Ms. Labus said they are trying to improve communication every year. Ms. Amato said an all-camp staff training was held this past year and it was very successful. They will do it again next year and plan on providing training to staff on the camp app so that it is not just the supervisors who are familiar with how to use it.

Commissioner Williams moved to approve the 2025 camp fees as proposed. Vice President Jaffe seconded the motion. On a roll call vote, all Commissioners voted aye. Motion carried.

PRESIDENT'S REPORT

The next regular meeting of the Board of Park Commissioners is Tuesday, December 17, 2024, at 6:00 p.m. President Aberman will not be able to attend.

COMMISSIONER'S COMMENTS

Commissioner Williams said Scream Scene was incredible. She attended on a Saturday night and Mr. Guynn and the staff did a great job. She said it gets better every year.

DIRECTORS COMMENTS

Ms. Tuft did not have any comments.

OLD BUSINESS

There was no old business.

NEW BUSINESS

There was no new business.

ADJOURNMENT

Vice President Jaffe moved to adjourn the regular meeting. Commissioner Fischer seconded the motion. On a roll call vote all Commissioner voted aye. Motion carried. The regular meeting adjourned at 7:13 p.m.

Susan Aberman
President

Michelle J. Tuft
Secretary

December 17, 2024



SKOKIE PARK DISTRICT
REGULAR MEETING
NOVEMBER 19, 2024
SIGN IN SHEET



NAME (Please Print)	SIGNATURE	EMAIL ADDRESS
Amanda Casania		
Dylan Kehoe		
JIM BOTTORFF		
Laura Le		
Richard Eisenitz		

**SKOKIE PARK DISTRICT
TREASURER'S REPORT
December 17, 2024**

The status of the cash balances and investments as of November 30, 2024, is in the board packet.

The summary of these funds is attached.

All bond principal and interest payments were made in November for December 1, 2024, due dates. Over \$3.3 million was paid.

The details of the accounts are available on request.

At the bottom of the Cash Balances and Investments is the listing of tax collections by year. As of November 30, 2024, \$12,666,314 or 98.08% of the 2023 levy money has been collected.

If you have any questions, please let me know.

William G. Schmidt
Treasurer, Skokie Park District

**SKOKIE PARK DISTRICT
TREASURER'S REPORT
CASH BALANCES AND INVESTMENTS
DECEMBER 17, 2024
(As of 11/30/2024)**

GENERAL FUND

<u>CASH CHECKING ACCOUNTS CHASE/BANK ONE:</u>	\$12,952,756.80
 INVESTMENTS WITH JPMORGAN CHASE/BANK ONE	
Savings:	207,285.96
CERTIFICATE OF DEPOSIT: Renewal due 11/14/25 - 4.7%	245,842.97
 INVESTMENT WITH NORTH SHORE COMMUNITY BANK & TRUST	
CERTIFICATE OF DEPOSIT: Renewal due 1/15/25 - 4.5%	616,504.96
 INVESTMENT WITH FIRST BANK CHICAGO	
CERTIFICATE OF DEPOSIT RENEWAL DUE 6/20/25 4.79%	267,210.38
CERTIFICATE OF DEPOSIT RENEWAL DUE 6/20/25 4.79%	255,060.14
TOTAL CASH AND INVESTMENTS:	14,298,818.24

TAX COLLECTIONS BY TAX YEAR (AT 11/30/2024)

YEAR	\$ COLLECTED	% CF LEVY
2019	10,924,439.94	97.11%
2020	11,111,070.74	97.84%
2021	11,542,428.39	98.84%
2022	12,415,238.95	99.43%
2023	12,664,314.29	98.08%



Skokie Park District BOARD SUMMARY



Date: December 17, 2024

To: Board of Park Commissioners

From: W.G. Schmidt, Superintendent of Business Services

RE: Fiscal Year 2025 Financial Actuals for six (6) months ending 10/31/2024.

Summary: Six-month actuals for fiscal year 2025, compared to budgets for the same six months, are attached. An analysis by fund is also attached.

Please bring questions to the meeting or call me to discuss.

Recommendation: Informational only.

Motion: No motion required, informational only.

Six Month Fund Analysis through October 31, 2024

Fund 10 Corporate:

Revenues are unfavorable due to less property tax receipts offset by higher replacement tax revenues. Waiting to receive a Pooch Park billing from Evanston that was billed in October 2024 (\$4,400) and haven't billed Evanston for their half of the expenses for the POOCH Park renovation which was budgeted through October 2024.

Total expenses are lower than budget year-to-date mainly in General Administration and Parks salaries. Not fully staffed in Parks and have not hired an IT Director.

Fund 20 Recreation:

Center 10 Administration: Revenues are favorable to budget \$76,200 due to not transferring \$100,000 of property tax to Revenue Facilities. Expenses are even.

Center 30 Camps: Camps had a very good year. Expenses are lagging a little, it was a very impressive summer camp season.

Center 50: Devonshire: Revenues unfavorable through October 2024 due to cultural arts overall down by \$24,000 mainly in music classes. The budget allocation needs to be looked at and expenses are pretty much on par.

Center 51: Oakton: Revenues are favorable \$21,400. All areas are favorable except general classes. Expenses are favorable \$109,100 mainly in the general classes area.

Center 52: Childcare Services: Revenues are up \$120,104 due to SPACE registrations. Expenses are favorable \$58,000.

Center 60: Special Events: Revenues are unfavorable at \$8,909. Scream Scene down \$15,000. Expenses favorable by \$21,000 mainly in Scream Scene.

Center 80: Festivals; Revenues favorable \$51,200 due to Festival of Cultures and Backlot Bash (BLB) sponsorships and BLB revenue. Expenses are unfavorable (\$47,500) mainly due to increased expenses of running BLB.

Fund 40 Revenue Facilities:

Total revenues are favorable by \$218,000 and expenses are favorable by \$206,000, to produce net six-month positive effect of \$423,700. Admin, SSP East, and Weber are unfavorable but should catch up. We will not be transferring property tax revenues from Fund 20 to Fund 40 this year, not needed to help Fund 40.

Center 16: Sports Park East: Unfavorable by (\$15,000), We are waiting to receive revenue from Cricket that has been billed out but not received, \$13,000. Expenses are unfavorable by \$4,324, we had to purchase new soccer goals for \$3,665.

Center 17: Dammrich Rowing Center: Revenues are even. Expenses are favorable by \$14,200, mainly in instructors.

Center 18 Sports Park: Revenues are favorable \$223,000, mainly in driving range sales and beverages. Expenses are also favorable by \$13,700, spread out over various salary and wages.

Center 19 Weber Center/Fitness First: Revenues are unfavorable \$25,200 due to rentals and permits (\$14,000) and a small amount in Fitness Center (\$14,000). Expenses are favorable \$109,000, spread out over various areas. Fitness First expenses are favorable by \$42,000 and Children Classes by \$72,000. We have to look into the budget allocation.

Center 20; Skatium: Revenues are favorable \$15,700 and expenses are favorable by \$32,000. Figure skating revenues are favorable \$150,000. Hockey leagues are unfavorable to date. I need to look at allocations and budget.

Center 22: Weber Golf Course: Revenues favorable \$19,000. Daily fees and season passes are both favorable plus concessions. Expenses are slightly favorable by \$19,900 spread out over various areas of golf course operations, and camp/league costs.

Center 24: Devonshire Aquatic Center: Revenues favorable by \$14,855 Expenses are unfavorable \$3,121; salaries and wages are the main reason. It was a great pool season.

Center 25: Swim Lessons: Revenues unfavorable \$15,000, registrations are down year to date. Expenses favorable by \$41,550, mainly in salaries and wages related to above. Projected revenues will be less moving forward due to reduced days at the high school.

Center 26: Skokie Water Playground: Revenues favorable \$98,000, a great summer. Expenses are unfavorable \$125,506, mainly in the increase in lifeguard costs.

Center 30: Sports Camps: Revenues are unfavorable by \$46,000 mainly on Sports Camp. Expenses are favorable \$64,200 mainly in salaries.

Center 40: Athletics: Revenues favorable \$30,800 due to Pickleball. Expenses are unfavorable by \$44,000; salaries and wages are the main area in tennis and Pickleball.

Fund 55 Museum

Center 10: Administration: Receipts unfavorable due to lower property tax revenue. Expenses are on target.

Center 53: Emily Oaks Nature Center: Revenues unfavorable \$37,800. Great camp season. Expenses are better by \$94,000 due to salary costs and camp costs better than budget.

Center 55: Skokie Heritage Museum: Revenues are even. Expenses are favorable by \$16,000 mainly in salary and wages due to staff vacancy, new manager hired at the end of July.

12/12/24		Skokie Park District FY 2024/2025 Budget Analysis All Funds Summary As of 10/31/24 (6 Months)			
6 Months		FY 2025 Actual as of 10/31/2024	FY 2025 Budget as of 10/31/2024	FY 2025 Difference	FY 2025 Full Year Budget
Fund 10 Corporate					
	Revenues	1,976,885	2,005,297	(28,412)	4,488,472
	Expenses	2,653,041	2,844,688	191,647	5,390,038
	Net	(676,156)	(839,391)	163,235	(901,566)
Fund 20 Recreation					
	Revenues	5,763,495	5,414,097	349,398	9,700,110
	Expenses	5,243,335	5,171,166	(72,169)	9,275,474
	Net	520,160	242,931	277,229	424,636
Fund 40 Revenue Facilities					
	Revenues	5,459,562	5,241,425	218,137	7,817,714
	Expenses	4,192,223	4,397,825	205,602	7,220,404
	Net	1,267,339	843,600	423,739	597,310
Fund 55 Museum/EONC					
	Revenues	663,044	730,477	(67,433)	1,208,607
	Expenses	634,393	745,745	111,352	1,249,890
	Net	28,651	(15,268)	43,919	(41,283)
Fund 50 Special Recreation					
	Revenues	410,341	361,650	48,691	803,400
	Expenses	426,340	557,621	131,281	1,033,400
	Net	(15,999)	(195,971)	179,972	(230,000)
Fund 60 IMRF Pension Fund					
	Revenues	223,047	200,475	22,572	445,300
	Expenses	195,610	197,071	1,461	381,100
	Net	27,437	3,404	24,033	64,200
Fund 65 Liability Fund					
	Revenues	89,625	93,253	(3,628)	202,000
	Expenses	265,442	263,191	(2,251)	517,797
	Net	(175,817)	(169,938)	(5,879)	(315,797)
Fund 70 Social Security					
	Revenues	574,388	612,855	(38,467)	1,361,900
	Expenses	567,472	549,492	(17,980)	947,400
	Net	6,916	63,363	(56,447)	414,500
Fund 80 Audit Fund					
	Revenues	18,681	20,025	(1,344)	44,500
	Expenses	43,265	44,000	735	44,000
	Net	(24,584)	(23,975)	(609)	500
Fund 90 Debt Service					
	Revenues	4,245,658	4,107,965	137,693	5,914,100
	Expenses	520,452	489,217	(31,235)	3,352,923
	Net	3,725,206	3,618,748	106,458	2,561,177
Fund 11/12/91 All Capital Accounts					
	Revenues	502,008	1,076,749	(574,741)	1,460,000
	Expenses	1,896,012	1,679,595	(216,417)	2,270,376
	Net	(1,394,004)	(602,846)	(791,158)	(810,376)
Grand Total All Funds:					
	Revenues	19,908,053	19,844,243	63,810	33,401,603
	Expenses	16,594,320	16,895,611	301,291	31,638,802
	Net	3,313,733	2,948,632	365,101	1,762,801

12/12/24
6 Months

Skokie Park District
FY 2024/2025 Budget Analysis
Operating Fund Summary
As of 10/31/24 (6 Months)

	FY 2025 Actual as of 10/31/2024	FY 2025 Budget as of 10/31/2024	FY 2025 Difference	FY 2025 Full Year Budget
Fund 10 Corporate				
Revenues	1,976,885	2,005,297	(28,412)	4,488,472
Expenses	2,653,041	2,844,688	191,647	5,390,038
Net	(676,156)	(839,391)	163,235	(901,566)
Fund 20 Recreation				
Revenues	5,763,495	5,414,097	349,398	9,700,110
Expenses	5,243,335	5,171,166	(72,169)	9,275,474
Net	520,160	242,931	277,229	424,636
Fund 40 Revenue Facilities				
Revenues	5,459,562	5,241,425	218,137	7,817,714
Expenses	4,192,223	4,397,825	205,602	7,220,404
Net	1,267,339	843,600	423,739	597,310
Fund 55 Museum/EONC				
Revenues	663,044	730,477	(67,433)	1,208,607
Expenses	634,393	747,745	113,352	1,249,890
Net	28,651	(17,268)	45,919	(41,283)

12/12/24 Skokie Park District
 6 Months FY 2024/2025 Budget Analysis
 Corporate Fund

Fund/Ctr/Acty	YTD Actual as of 10/31/2024 FY 2025	YTD Budget as Of 10/31/2024 FY 2025	Difference FY 2025	Full Year Budget FY 2025
101010 Gnl				
Rev	1,799,853	1,791,448	8,405	4,111,100
Exp	834,375	882,497	48,122	2,009,846
Net	965,478	908,951	56,527	2,101,254
101222 Sponsorship				
Rev	118,096	99,120	18,976	165,200
Exp	138,569	131,912	(6,657)	268,040
Net	(20,473)	(32,792)	12,319	(102,840)
101225 Mktg				
Rev	0	0	0	0
Exp	160,203	191,891	31,688	373,391
Net	(160,203)	(191,891)	31,688	(373,391)
101515 Pk Srv				
Rev	40,236	18,213	22,023	32,350
Exp	1,247,611	1,384,610	136,999	2,416,313
Net	(1,207,375)	(1,366,397)	159,022	(2,383,963)
101515304 Pooch Park				
Rev	18,700	96,516	(77,816)	179,822
Exp	272,283	253,778	(18,505)	322,448
Net	(253,583)	(157,262)	59,311	(142,626)
109510 Corporate Capital				
Rev	0	0	0	0
Exp	0	0	0	0
Net	0	0	0	0
Total Fund 10				
Rev	1,976,885	2,005,297	(28,412)	4,488,472
Exp	2,653,041	2,844,688	191,647	5,390,038
Net	(676,156)	(839,391)	163,235	(901,566)

12/12/24
6 Months

Skokie Park District
FY 2024/2025 Budget Analysis
Recreation Fund

Fund/Ctr/Acty	YTD Actual as of 10/31/2024 FY 2025	YTD Budget as of 10/31/2024 FY 2025	Difference FY 2025	Full Year Budget FY 2025
201010 General				
Rev	1,263,251	1,187,048	76,203	2,624,550
Exp	622,070	628,021	5,951	1,537,281
Net	641,181	559,027	82,154	1,087,269
2030XX Camps				
Rev	1,736,577	1,597,878	138,699	1,779,768
Exp	1,148,525	1,163,534	15,009	1,253,411
Net	588,052	434,344	153,708	526,357
2050XX Dev Ctr				
Rev	479,821	529,277	(49,456)	1,129,840
Exp	761,265	772,312	11,047	1,590,609
Net	(281,444)	(243,035)	(38,409)	(460,769)
2051XX Oak Ctr				
Rev	434,477	413,067	21,410	919,192
Exp	421,308	530,444	109,136	1,072,446
Net	13,169	(117,377)	130,546	(153,254)
2052XX Childcare Services				
Rev	1,450,845	1,330,741	120,104	2,874,415
Exp	1,120,167	1,177,955	57,788	2,465,333
Net	330,678	152,786	177,892	409,082
2056XX Teen Center				
Rev	57	0	57	0
Exp	0	0	0	0
Net	57	0	57	0

NEEDS TO BE MOVED

12/12/24
6 Months

Skokie Park District
FY 2024/2025 Budget Analysis
Recreation Fund

Fund/Ctr/Acty	YTD Actual as of 10/31/2024 FY 2025	YTD Budget as of 10/31/2024 FY 2025	Difference FY 2025	Full Year Budget FY 2025
2060XX Spcl Ev				
Rev	93,041	101,950	(8,909)	103,575
Exp	73,641	94,945	21,304	112,153
Net	19,400	7,005	12,395	(8,578)
2080XX Other				
Rev	305,426	254,136	51,290	268,770
Exp	427,541	379,955	(47,586)	396,241
Net	(122,115)	(125,819)	3,704	(127,471)
209510XX Capital Projects				
Rev	0	0	0	0
Exp	668,818	424,000	(244,818)	848,000
Net	(668,818)	(424,000)	(244,818)	(848,000)
Total Fund 20				
Rev	5,763,495	5,414,097	349,398	9,700,110
Exp	5,243,335	5,171,166	(72,169)	9,275,474
Net	520,160	242,931	277,229	424,636

12/12/2024 Skokie Park District
 6 Months FY 2024/2025 Budget Analysis
 Revenue Facilities Fund 40

Fund/Ctr/Acty	YTD Actual as of 10/31/2024 FY 2025	YTD Budget as of 10/31/2024 FY 2025	Difference FY 2025	Full Year Budget FY 2025
401010 Gnl				
Rev	25,683	108,448	(82,765)	216,900
Exp	368,405	367,860	(545)	735,720
Net	(342,722)	(259,412)	(83,310)	(518,820)
4016XX Sports Park East				
Rev	20,026	35,562	(15,536)	71,125
Exp	14,672	10,348	(4,324)	18,896
Net	5,354	25,214	(19,860)	52,229
4017XX Skokie Rowing Center				
Rev	14,520	14,253	267	63,035
Exp	14,737	28,935	14,198	53,757
Net	(217)	(14,682)	14,465	9,278
4018XX Sportspark				
Rev	1,366,607	1,143,296	223,311	1,439,870
Exp	670,942	684,631	13,689	1,056,153
Net	695,665	458,665	237,000	383,717
4019XX Weber				
Rev	775,242	800,492	(25,250)	1,623,347
Exp	779,675	888,684	109,009	1,706,918
Net	(4,433)	(88,192)	83,759	(83,571)
4020XX Ice Rnk				
Rev	763,764	748,065	15,699	1,516,391
Exp	682,438	714,357	31,919	1,355,742
Net	81,326	33,708	47,618	160,649
4022XX Golf Crs				
Rev	269,554	249,703	19,851	270,825
Exp	127,915	147,791	19,876	228,842
Net	141,639	101,912	39,727	41,983

12/12/2024 Skokie Park District
 6 Months FY 2024/2025 Budget Analysis
 Revenue Facilities Fund 40

Fund/Ctr/Acty	YTD Actual as of 10/31/2024 FY 2025	YTD Budget as of 10/31/2024 FY 2025	Difference FY 2025	Full Year Budget FY 2025
4024XX Dev Pool				
Rev	208,825	193,970	14,855	206,070
Exp	167,617	164,496	(3,121)	194,125
Net	41,208	29,474	11,734	11,945
4025XX Swim Lessons				
Rev	53,925	68,571	(14,646)	105,702
Exp	28,506	70,056	41,550	71,856
Net	25,419	(1,485)	26,904	33,846
4026XX SWP				
Rev	971,035	873,475	97,560	917,000
Exp	687,840	562,334	(125,506)	703,469
Net	283,195	311,141	(27,946)	213,531
4030XX Camps				
Rev	473,398	519,424	(46,026)	519,424
Exp	324,603	388,794	64,191	388,794
Net	148,795	130,630	18,165	130,630
4040XX Athltcs				
Rev	516,983	486,166	30,817	868,025
Exp	324,873	369,539	44,666	706,132
Net	192,110	116,627	75,483	161,893
Total Fund 40				
Rev	5,459,562	5,241,425	218,137	7,817,714
Exp	4,192,223	4,397,825	205,602	7,220,404
Net	1,267,339	843,600	423,739	597,310

12/12/24
6 Months

Skokie Park District
FY 2024/2025 Budget Analysis
Museum Fund 55

Fund/Ctr/Acty	YTD Actual as of 10/31/2024 FY 2025	YTD Budget as of 10/31/2024 FY 2025	Difference FY 2025	Full Year Budgets FY 2025
551010 Gnl				
Rev	271,376	300,390	(29,014)	666,320
Exp	65,904	65,826	(78)	131,652
Net	205,472	234,564	(28,936)	534,668
5553XX EONC				
Rev	384,570	422,370	(37,800)	522,643
Exp	495,072	589,958	94,886	938,073
Net	(110,502)	(167,588)	57,086	(415,430)
5555XX Heritage				
Rev	7,098	7,717	(619)	19,644
Exp	73,417	89,961	16,544	180,165
Net	(66,319)	(82,244)	15,925	(160,521)
559510 Cptl				
Rev	0	0	0	0
Exp	0	0	0	0
Net	0	0	0	0
Total Fund 55				
Rev	663,044	730,477	(67,433)	1,208,607
Exp	634,393	745,745	111,352	1,249,890
Net	28,651	(15,268)	43,919	(41,283)

12/12/24
6 Months

Skokie Park District
FY 2024/2025 Budget Analysis
Other Funds

Fund/Ctr/Acty	YTD Actual as of 10/31/2024 FY 2025	YTD Budget as of 10/31/2024 FY 2025	Difference FY 2025	Full Year Budgets FY 2025
Fund 50				
Rev	410,341	361,650	48,691	803,400
Exp	426,340	557,621	131,281	1,033,400
Net	(15,999)	(195,971)	179,972	(230,000)
Fund 60				
Rev	223,047	200,475	22,572	445,300
Exp	195,610	197,071	1,461	381,100
Net	27,437	3,404	24,033	64,200
Fund 65				
Rev	89,625	93,253	(3,628)	202,000
Exp	265,442	263,191	(2,251)	517,797
Net	(175,817)	(169,938)	(5,879)	(315,797)
Fund 70				
Rev	574,388	612,855	(38,467)	1,361,900
Exp	567,472	549,492	(17,980)	947,400
Net	6,916	63,363	(56,447)	414,500
Fund 80				
Rev	18,681	20,025	(1,344)	44,500
Exp	43,265	44,000	735	44,000
Net	(24,584)	(23,975)	(609)	500
Fund 90				
Rev	4,245,658	4,107,965	137,693	5,914,100
Exp	520,452	489,217	(31,235)	3,352,923
Net	3,725,206	3,618,748	106,458	2,561,177

12/12/24
6 Months

Skokie Park District
FY 2024/2025 Budget Analysis
Capital Funds

Fund/Ctr/Acty	YTD Actual as of 10/31/24 FY 2025	YTD Budget as of 10/31/24 FY 2025	Difference FY 2025	Full Year Budgets FY 2025
Fund 11				
Rev	410,265	981,300	(571,035)	1,269,100
Exp	1,651,669	1,470,074	(181,595)	2,061,125
Net	(1,241,404)	(488,774)	(389,440)	(792,025)
Fund 12				
Rev	87,565	95,449	(7,884)	190,900
Exp	191,429	209,521	18,092	209,251
Net	(103,864)	(114,072)	10,208	(18,351)
Fund 91				
Rev	4,178	0	4,178	0
Exp	52,914	0	(52,914)	0
Net	(48,736)	0	(48,736)	0
Total Capital				
Rev	502,008	1,076,749	(574,741)	1,460,000
Exp	1,896,012	1,679,595	(216,417)	2,270,376
Net	(1,394,004)	(602,846)	(791,158)	(810,376)



Skokie Park District BOARD SUMMARY



Date: November 15, 2022

To: Board of Park Commissioners

From: Corrie Guynn, Superintendent of Parks, Planning, and Facilities

RE: Report on the 2024 aquatics season and approval of the 2025 pool fees

Summary: The 2024 aquatics report, authored by Aquatics Manager Scott Runkle is attached. Scott will be making a presentation at the Board meeting. The report details the 2024 pool season and includes recommendations for 2025 pool hours and fees.

Recommendation: Staff recommend approval of the 2025 pool hours and fees as proposed.

Motion: Move to approve the 2025 pool hours and fees as proposed.



2024 Pool Report

Introduction

This report summarizes the 2024 aquatic season including staffing, rescue reporting, programming, the current financial status, recommendations for 2025, and a season pass holder survey summary.

The 101-day summer season was busy. Average temperatures were above normal, and it was the warmest summer since 2021, which was the third warmest in history. Although there were no significant heat waves, the weather provided many perfect pool days!

Attendance increased again with over 121,000 visitors between Devonshire Aquatic Center and Skokie Water Playground, up over 4% from last season.

Season pool pass sales were up 3% from 2023. Birthday party, private rentals, and general admissions increased as well. Season pass sales have increased 23% since 2019.



Devonshire Aquatic Center

Over the previous two seasons staff have been nursing a leak in the drop slide in efforts to squeeze a few more seasons out of it. With band-aid repairs the leak was minimized as best it could be. At the conclusion of the 2023 season, it was decided to finally replace the old slide. The idea was to simply replace the slide using all the existing support structures, which were in excellent shape and to be ready for opening day. With the contracts signed, the goal was to have the installation completed by May 10 and, as the saying goes, “the best laid plans of mice and men go awry.”



Staff were receiving ever changing shipping dates blamed on a bridge collapse, destabilization in Europe, and just simply lost in transit. A crew was dispatched to remove the old slide and then waited another 2 ½ weeks until the new one arrived. After a week of assembling and testing the slide was finally ready for business on June 22. The four-to-five-day project lasted nearly a month. In the end the new slide was a hit with guests.

Skokie Water Playground

Skokie Water Playground had another busy season from morning to night. Lap swim continued to be popular, as were senior water aerobics classes. Skokie Park District campers came by the hundreds each day. Public swimming sessions were again packed every day of the week, not just weekends.

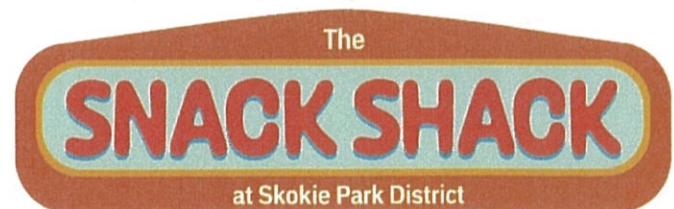
The first month of the season went smoothly then there was one hiccup that would last several weeks. An error message appeared on the pool heater to the 272,000-gallon main pool. After diagnosing the problem with the manufacturer, it was determined that a simple replacement of a probe was the fix. The replacement worked for a day or two, however the error message returned.



When checking the installation of the probe another issue was found that was much more serious. A crack in a panel of the heat exchanger was releasing large amounts of carbon monoxide and flame was escaping the crack. At this time the unit was shut down and the gas shut off. The repair began the very next day and replacement parts were ordered. Unfortunately, the parts were made to order and along with shipping delays, meant the heater was out of service for nearly five weeks. The only good news was that the weather was warm enough to keep the pool at an acceptable temperature, although it was a bit cooler than normal.

Concessions

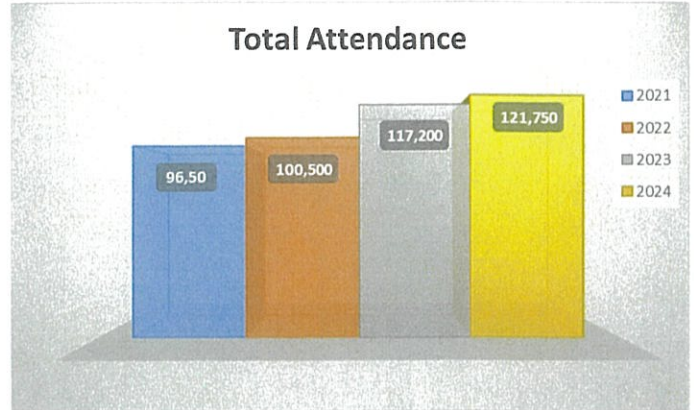
Year two of operating the pool concession stands went extremely well. The concession stands were given the name of *The Snack Shack*. Lessons learned from the first year, as well as some additions to the menus, helped make the operations a success. Pizza and nachos continued to be big sellers as well as the introduction of hot dogs and fresh watermelon. Sales increased 50% from 2023.



All staff completed food handler certifications and were a great asset in helping with revisions to the menu and determining the layout of where items are placed to make the operations run smoothly.

Attendance

For the fourth year in a row attendance continued to grow with over 121,000 visitors at both Devonshire Aquatic Center and Skokie Water Playground. Visitor residency broke down as 66% Skokie residents, 9% Evanston residents, and 25% non-residents. Revenues by residency broke down as Skokie \$381,000, Evanston \$135,000, and non-resident \$339,000.



Birthday Parties and Private Rentals

Birthday parties and private rentals continued to be popular. One hundred and eighteen birthday parties were hosted between the two facilities. Seventy six private rentals were held at both pools, private rentals have continued to be in high demand with prime dates selling out the first week of April.

Special Events

Devonshire Aquatic Center hosted the fourth annual dive-in-movie with the showing of ***National Treasure***. A few lucky raffle prizes winners walked away with their own copy of the Declaration of Independence!

Skokie Water Playground hosted its first ever rubber duck derby. Guests purchased a rubber duck and then cheered them on as they raced down the water slides. The first three ducks to cross the finish line won prizes. For the big race of the day the lucky winner won a free 2025 season pass.



Dive-in Movie 2024

Each pool hosted special "sensory" swim time. The pool was open to those that do not enjoy the noise and chaos of a busy pool day. The slides, spray ground, and radio were turned off during each session. There were six to ten families that participated each time, and they thanked the staff for the opportunity to enjoy the facilities.

Staffing



For the first time in well over a decade, staffing levels were full! A total of 14 managers, 74 lifeguards, 13 cashiers, 20 swim instructors, 7 maintenance, and 15 concessions were hired. Over 80% of the staff were in their first or second year at the pool. One challenge with the young staff came with the rolling out of the new Paycom system with employment paperwork and signing in and out of shifts. As the season progressed, the staff adapted well with very few issues.

Certification

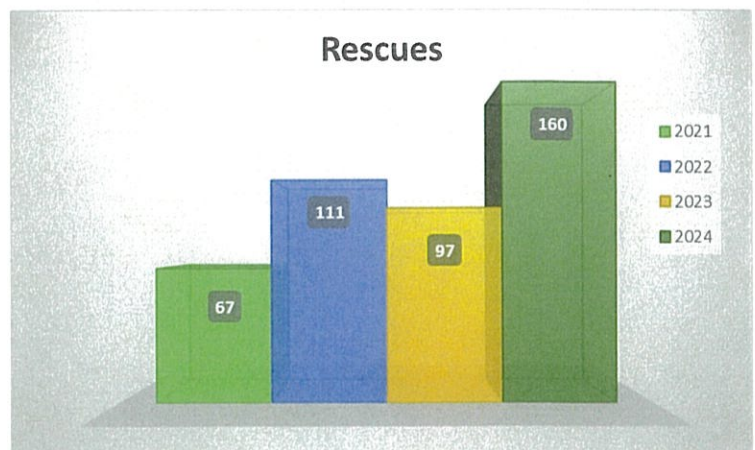
All managers and lifeguards, 91 including three instructor trainers, were certified through StarGuard Elite. Once staff are certified the training continues throughout the season with weekly in-service training and daily spot checks to make sure the staff are “rescue” ready. This year staff introduced a new daily “pre-shift 15-minute training” with great success. The extra training helped with the staff’s confidence in their skills and rescue preparedness.



StarGuard also performs three unannounced audits that measure lifeguard readiness and skill competency. The audits went very well with staff receiving 3-star, 4-star and 5-star scores. Considering over half of the staff were first year lifeguards, and most of the others in their second year, their scores were excellent.

Rescues

A total of 160 rescues were performed in 2024: 21 at Devonshire and 139 at Skokie Water Playground. None of the rescues were serious in nature and all required simple assistance to the side of the pool. The large increase in “rescues” is attributable to inexperienced staff that are drilled repeatedly to be proactive in watching the water. Another factor to take into consideration is the increase in non-resident, non-swimmers to the pools.

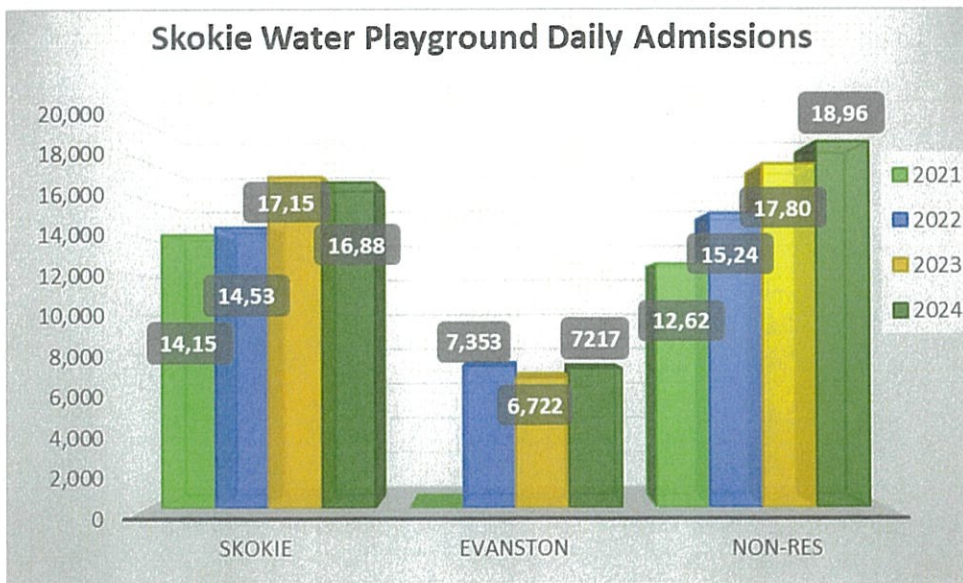
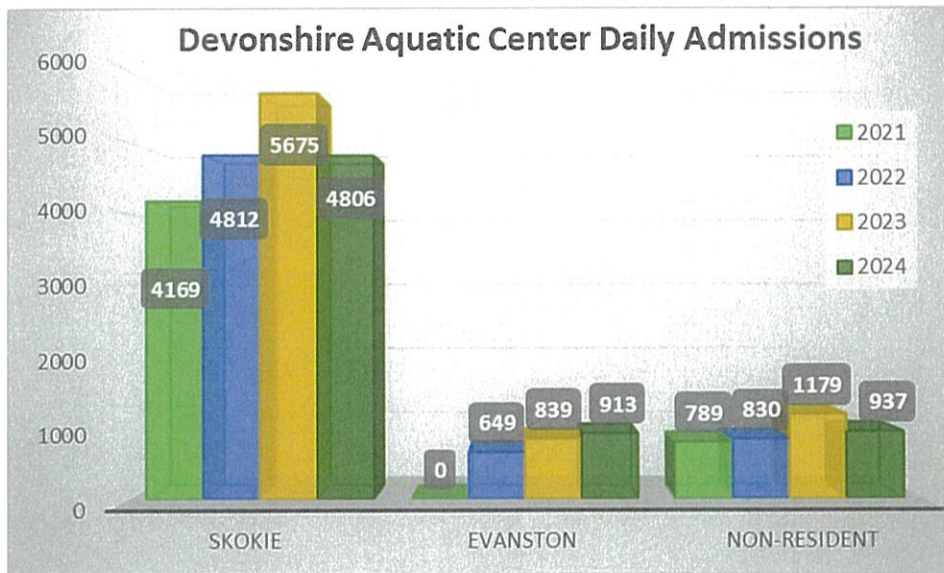


Programming

The plan was to have swim lessons at Niles North High School to free up the outdoor pool schedule after an emergency construction project at Niles North forced lessons to be held at Skokie Water Playground in 2023. Requests for pool space were not answered and the decision was made to host lessons at Skokie Water Playground again. Classes were held each morning at from 8:00 - 10:00 a.m. Some classes were cancelled due to cooler morning temperatures and two were cancelled due to the water being too cold related to the pool heater issue. Three hundred and seventy-two kids participated over the eight weeks of lessons.

Private lessons continued to be extremely popular with 296 lessons held, up 33% from 2023. Demand for private lessons has steadily grown over the past four years.

Attendance Figures



Current Financials

Skokie Water Playground

Financials as of November 30, 2024

	Current Budget	Actual thru 11/30/24	Estimated Year End
Special Events/Parties	\$54,900	\$59,294	\$59,294
Camps/Groups	\$73,750	\$71,032	\$71,032
Daily Admissions	\$448,800	\$468,006	\$468,006
Season Passes	\$221,900	\$228,064	\$244,000
Concessions Revenue	\$87,050	\$111,288	\$111,400
Cash Short	\$0	(\$15)	(\$15)
Cash Over	\$0	\$142	\$142
Transfers In		\$1,466	\$1,466
Total	\$886,400	\$939,277	\$955,325
Total Revenue	\$886,400	\$939,277	\$955,325
Manager	\$114,428	\$56,146	\$11,430
Supervisors	\$49,173	\$64,576	\$64,575
Maintenance Staff	\$44,149	\$10,358	\$16,000
Maintenance Allocation	\$13,500	\$13,500	\$13,500
Cashiers	\$22,040	\$25,745	\$25,746
Guards	\$155,763	\$243,628	\$218,628
Subscriptions and Dues	\$1,515	\$0	\$1,515
Printing & Postage	\$500	\$0	\$0
Marketing Allocation	\$700	\$0	\$500
Uniforms	\$8,885	\$8,802	\$9,000
Rubbish Removal	\$2,045	\$3,521	\$2,500
Training Expense	\$5,470	\$1,286	\$5,400
Misc. Service Contracts	\$2,211	\$1,633	\$2,000
Electricity	\$23,000	\$21,288	\$26,500
Water	\$63,520	\$28,110	\$50,000
Natural Gas	\$30,600	\$23,390	\$24,000
Communications	\$708	\$125	\$708
Employee Benefits	\$23,236	\$9,047	\$23,250
Program Supplies	\$1,200	\$2,457	\$2,290
Pool Chemicals	\$26,725	\$24,919	\$24,000
Maintenance Supplies	\$4,600	\$4,791	\$4,500
Office Supplies	\$250	\$121	\$350
Pool Equipment	\$1,300	\$999	\$1,300
Repairs and Replacements	\$19,400	\$34,351	\$90,000
Total	\$614,918	\$578,793	\$617,692
Concessions Wages	\$24,010	\$35,117	\$35,117
Concessions Resale Items	\$39,757	\$48,605	\$52,000
Concessions Expenses	\$2,540	\$409	\$1,375
Total	\$66,307	\$84,131	\$88,492
Total revenue	\$886,400	\$939,277	\$955,325
Total Expenses	\$681,225	\$662,924	\$706,184
Net	\$205,175	\$276,353	\$249,141

Devonshire Aquatic Center

Financials as of November 30, 2024

	Current Budget	Actual thru 11/30/24	Estimated Year End
Special Events/Parties	\$ 16,120.00	\$ 15,160.00	\$15,890
Camps/Groups	\$ 9,200.00	\$ 14,261.00	\$14,261
Daily Admissions	\$ 61,450.00	\$ 56,650.00	\$56,650
Season Passes	\$ 95,100.00	\$ 97,750.00	\$97,750
Concession Revenue	\$ 24,200.00	\$ 24,933.00	\$24,933
Cash Short	\$ -	\$ (16.00)	(\$16)
Cash Over		\$ 87.00	\$87
Total	\$ 206,070.00	\$ 208,825.00	\$209,555

Manager	\$ 5,408	\$ 1,050	\$ 5,408
Supervisors	\$ 26,065	\$ 27,567	\$ 27,567
Maintenance Staff	\$ 4,466	\$ 9,865	\$ 5,200
Maintenance Allocation	\$ 5,000	\$ 5,000	\$ 5,000
Cashiers	\$ 12,760	\$ 15,252	\$ 15,252
Guards	\$ 59,978	\$ 35,135	\$ 60,000
Subscriptions and Dues	\$ 375	\$ -	\$ 375
Marketing Allocation	\$ 300	\$ -	\$ 300
Rubbish Removal	\$ 1,100	\$ 926	\$ 1,100
Misc. Service Contracts	\$ 1,411	\$ 943	\$ 950
Electricity	\$ 9,400	\$ 9,826	\$ 10,300
Water	\$ 21,728	\$ 13,048	\$ 13,000
Natural Gas	\$ 7,400	\$ 4,893	\$ 5,200
Communications	\$ 276	\$ -	\$ 276
Program Supplies	\$ 850	\$ 675	\$ 675
Pool Chemicals	\$ 9,543	\$ 10,866	\$ 11,500
Maintenance Supplies	\$ 1,600	\$ 1,320	\$ 1,500
Office Supplies	\$ 275	\$ -	\$ 250
Pool Equipment	\$ 265	\$ 136	\$ 136
Repairs and Replacements	\$ 4,700	\$ 17,834	\$ 19,000
Total	\$ 172,900	\$ 154,336	\$ 182,989

Concessions Wages	\$8,700	\$5,789	\$5,789
Concessions Resale Items	\$11,850	\$16,484	\$16,484
Concessions Expenses	\$800	\$65	\$47
Total	\$21,350	\$22,338	\$22,320

Total revenue	\$206,070	\$208,825	\$209,555
Total Expenses	\$ 194,250	\$ 176,674	\$ 205,309
Net	\$11,820	\$32,151	\$4,246

2025 Operating Recommendations

With rising costs of wages, utilities, supplies, and chemicals, as well as the maintenance of aging 25+ year-old facilities, staff will be challenged to find new revenue streams to offset these costs. Staff will also need to be resourceful and keep expenses at a minimum when possible. Staffing costs will increase in the upcoming year due to another minimum wage increase and to stay competitive with area pool facilities and to attract more candidates.

Pool Season

Devonshire Aquatic Center*

May 24 – May 26	Memorial Day Weekend
May 27 – August 17	Regular Season Hours
August 18 – August 22	“Bonus” week of lap/tot swim (if staffing levels permit)

Lap Swim

6:30 A.M. – 10 A.M. Weekdays (7 A.M. in 2024)

7 A.M. – 10 A.M. Weekends (7:30 A.M. in 2024)

Tot Swim (parents and children under 6 years of age)

Monday/Wednesday/Friday 8:30 A.M. – 10 A.M.

Tuesday/Thursday 8:30 A.M. – 11 A.M.

Public Swim

Monday 12 P.M. – 7 P.M. (Season Pass Holders)
12:30 P.M. – 7 P.M. (General Admission)
7:30 P.M. – 8:45 P.M. (Male only swim)

Tuesday 12 P.M. – 7 P.M. (Season Pass Holders)
12:30 P.M. – 7 P.M. (General Admission)
7:30 P.M. – 8:45 P.M. (Female only swim)

Wednesday 12 P.M. – 7 P.M. (Season Pass Holders)
12:30 P.M. – 7 P.M. (General Admission)

Thursday 12 P.M. – 7 P.M. (Season Pass Holders)
12:30 P.M. – 7 P.M. (General Admission)

Friday 12 P.M. – 8 P.M. (Season Pass Holders)
12:30 P.M. – 8 P.M. (General Admission)

Saturday **10 A.M.** – 7 P.M. (Season Pass Holders) **NEW** (extra hour)
12 P.M. – 7 P.M. (General Admission)

Sunday **10 A.M.** – 7 P.M. (Season Pass Holders) **NEW** (extra hour)
12 P.M. – 7 P.M. (General Admission)

Special Swim

Male only Swim 7:30 p.m. – 9 P.M. (Mondays)
Female only Swim 7:30 p.m. – 9 P.M. (Tuesdays)

Skokie Water Playground

June 5 – August 17 Regular Season Hours
August 18 – September 1 End of Season Hours

Lap Swim

6:30 A.M. – 10 A.M. Weekdays (7 A.M. in 2024)
7 A.M. – 10 A.M. Weekends (7:30 A.M. in 2024)

Public Swim

Monday **11 A.M.** – 7 P.M. (Season Pass Holders) **NEW** (extra hour)
12:30 P.M. – 7 P.M. (General Admission)

Tuesday 12 P.M. – 7 P.M. (Season Pass Holders)
12:30 P.M. – 7 P.M. (General Admission)

Wednesday 12 P.M. – 7 P.M. (Season Pass Holders)
12:30 P.M. – 7 P.M. (General Admission)

Thursday 12 P.M. – 7 P.M. (Season Pass Holders)
12:30 P.M. – 7 P.M. (General Admission)

Friday **11 A.M. – 8 P.M.** (Season Pass Holders) **NEW** (extra 2 hours)
12:30 P.M. – **8 P.M.** (General Admission) **NEW** (extra hour)

Saturday 10 A.M. – **7 P.M.** (Season Pass Holders) **NEW** (extra hour)
12 P.M. – **7 P.M.** (General Admission)

Sunday 10 A.M. – **7 P.M.** (Season Pass Holders) **NEW** (extra hour)
12 P.M. – **7 P.M.** (General Admission)

2025 Fee Recommendations

To help offset the increase in wages and operations, daily fees will increase (see appendix 1 for area park district comparisons) as well as season passes, party and rental fees. Season Passes will go on sale April 1, 2025. Passes will be sold per person to anyone two years of age and older. Senior passes will be sold to those 60 years of age and older as of opening day. Half Season passes will go on sale July 23, 2025.

Season Passes

	Pre-Season	Regular Season
Resident (Skokie/Evanston)	\$65 (\$60 in 2024)	\$75 (\$70 in 2024)
Non-Resident	\$125	\$130
Nanny Pass	\$100	\$100
Senior Pass	\$60	\$70
Resident Half Season	n/a	\$40
Non-Resident Half Season	n/a	\$75

Daily Fees

	<u>Devonshire</u>	<u>Skokie Water Playground</u>
Resident	\$8 (\$7 in 2024)	\$10 (\$8 in 2024)
Non-Resident	\$15 (\$14 in 2024)	\$18 (\$16 in 2024)
Resident Lap Swim	\$5 (\$4 in 2024)	\$5 (\$4 in 2024)
NR Lap Swim	\$8 (\$7 in 2024)	\$8 (\$7 in 2024)
Cooler Fees	\$3/\$5	\$3/\$5

Birthday Party Fees

<i>Resident</i>	<i>Non- Resident</i>
\$250 for the first 25 people (\$225 in 2024)	\$350 for the first 25 people (\$325 in 2023)
\$360 for 26 - 40 people (\$320 in 2024)	\$525 for 26 - 40 people (\$420 in 2023)

Facility Rental Fees

<i>Devonshire Aquatic Center</i>	<i>Skokie Water Playground</i>
\$300 for the first hour (\$275 in 2024)	\$450 for the first hour (\$400 in 2024)
\$90 each additional half hour	\$150 each additional half hour

Learn to Swim Fees

<i>Group Lessons</i>	
Resident	\$12 per class (\$11 in 2024)
Non-Resident	\$14 per class (\$13 in 2024)

<i>Private Lessons</i>	
	\$30 per 30-minute lesson
	\$40 per 30-minute lesson

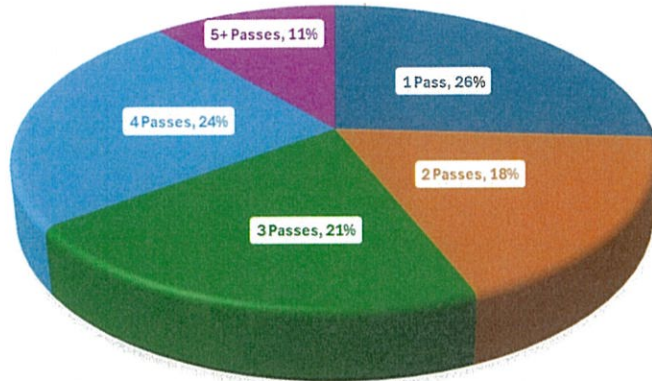
Appendix 1 - Area Park District Daily Fees

	Resident	Non-Resident
Norridge	\$ 7.00	\$ 10.00
Buffalo Grove	\$ 7.00	\$ 7.00
Skokie	\$ 8.00	\$ 16.00
Lincolnwood	\$ 9.00	\$ 18.00
Rolling Meadows	\$ 9.00	\$ 12.00
Park Ridge	\$ 10.00	\$ 15.00
Niles	\$ 10.00	\$ 15.00
<i>Morton Grove</i>	\$ 10.00	\$ 12.00
<i>Mt. Prospect</i>	\$ 10.00	\$ 12.00
Tinley Park	\$ 10.00	\$ 20.00
Elmhurst	\$ 10.00	\$ 13.00
Northbrook	\$ 11.00	\$ 13.00
Highland Park	\$ 11.00	\$ 16.00
Wilmette	\$ 12.00	\$ 19.00
Elk Grove	\$ 12.00	\$ 18.00
Glenview	\$ 13.00	\$ 16.00
Des Plaines	\$ 15.00	\$ 19.00

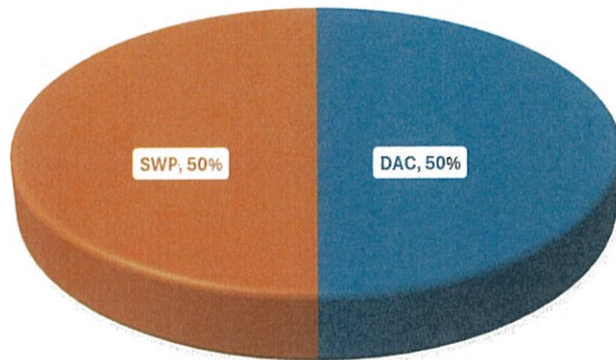
Appendix 2

A survey was sent to 1,647 season pass holder household, 20% were returned.

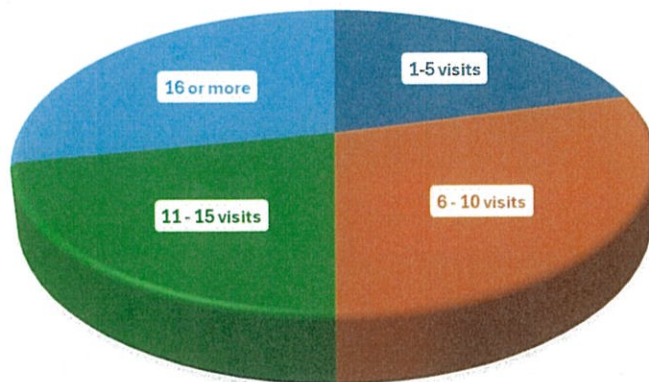
1. How many season passes did you purchase?



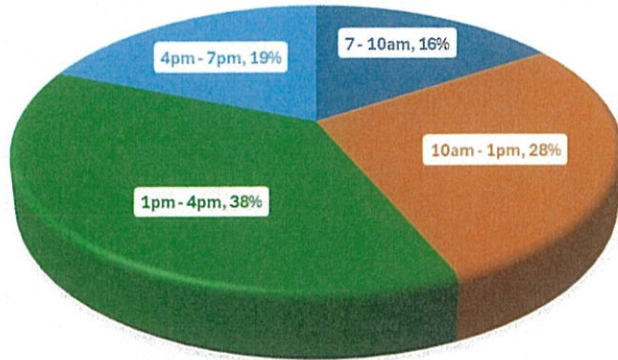
2. Which pool do you frequent the most?



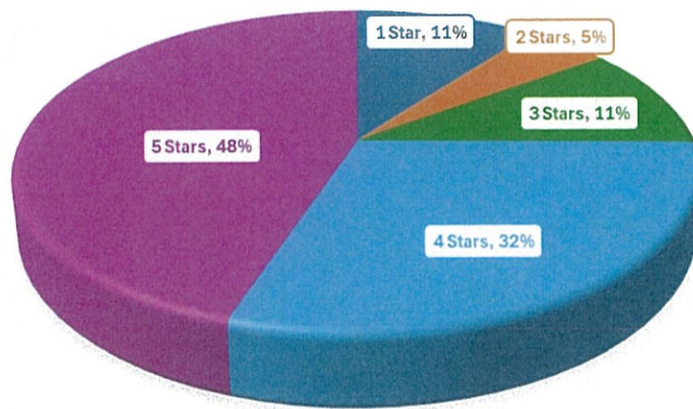
3. Approximately how many times did you and your family visit either facility?



4. What time of day do you visit the pool most often?

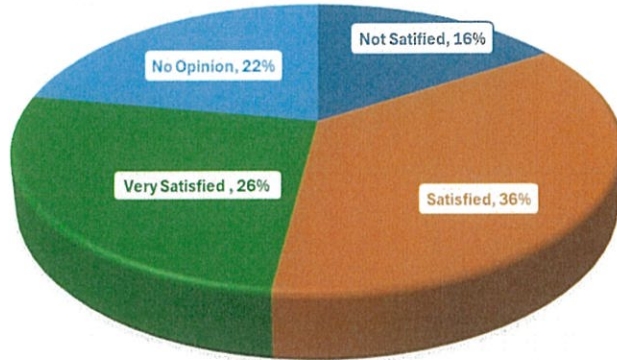


5. How would you rate the value of your pool pass(es)?

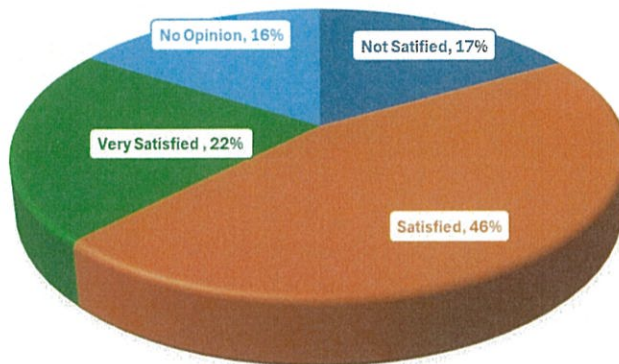


6. How would you rate the following areas.

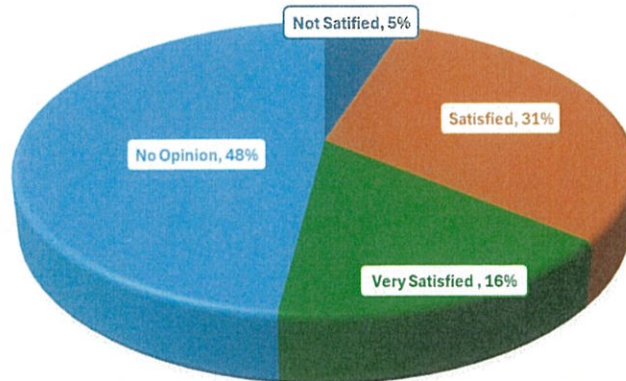
DEVONSHIRE AQUATIC CENTER HOURS



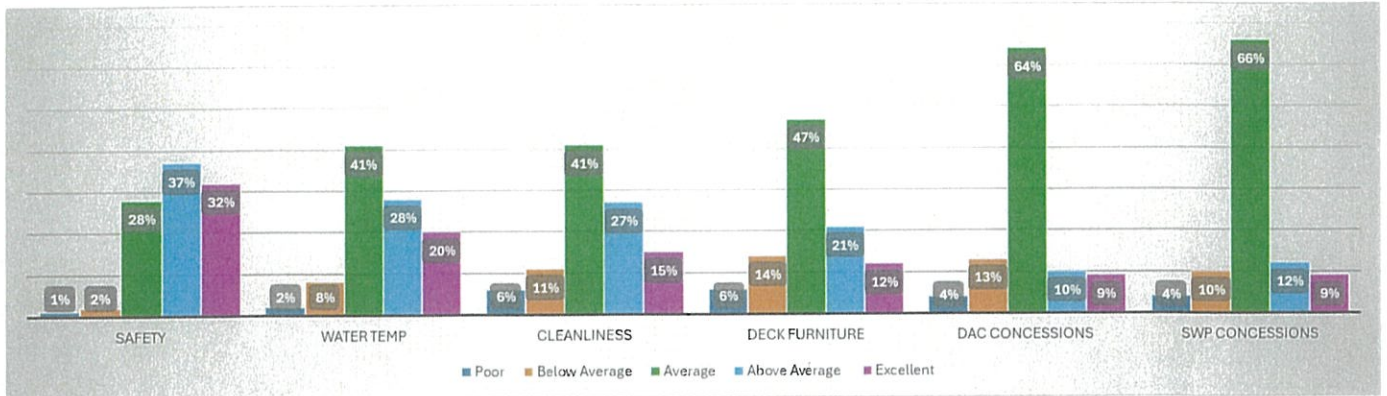
SKOKIE WATER PLAYGROUND HOURS



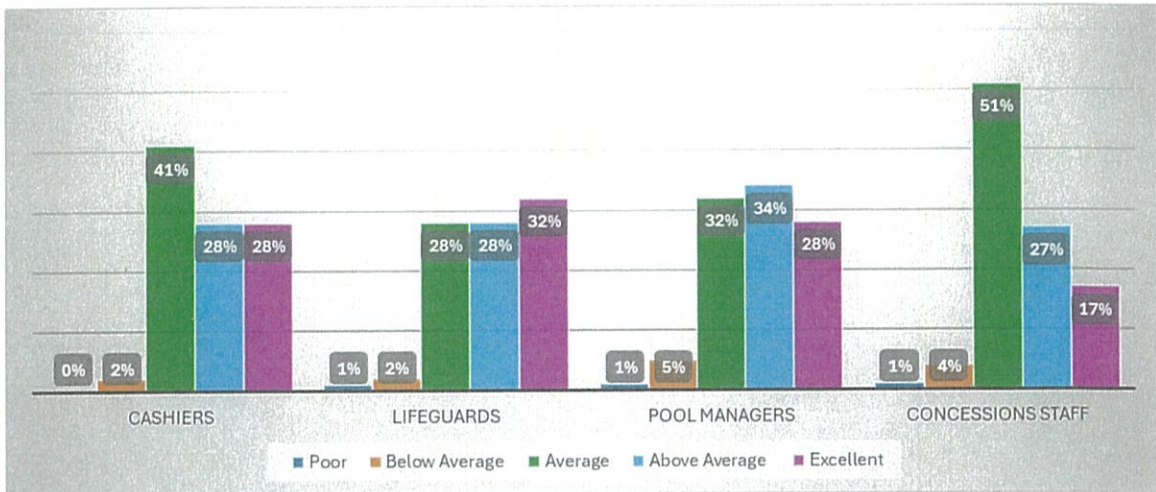
LAP SWIM HOURS



7. Please rate the following areas of your experience at the pools



8. Please rate your staff experience



Comments:

Please leave any additional comments.
It would be nice if the season went a little longer given the good weather we experienced throughout September and the beginning of October.
Would love to see more healthy food options at Devonshire concessions. Clif bars, In Kind bars, etc.
Recommend stay open later on weekends
Not having the mornings available made it really hard to get to the pool with a kid (that's not technically a toddler. He's 3. What counts as a toddler?) that still takes their afternoon nap after lunch but has an older sibling getting out of camps at 3-4pm. Maybe expanding that morning tot swim time for kids up to 4 or something would help?
The pool closing so early in August is my biggest complaint. Also, the line for entry is very long due to those paying cash. Would be nice to have some system where pass holders can scan their cards
It would be nice to have additional lap lane time at the Devonshire Pool in the afternoon. It was crowded and teens were splashing a lot back and forth between the lap lanes. It would also be nice to have a family pool pass to include more than one person per pass.
Would like to see them pool stay open until 8pm
Please let the pool stay open later into the season - until Labor Day at least. Thank you!
Terrible lawn chairs. Need more regular chairs. Lawn chairs are too hard.
Would be nice to allow parents into the pool area during the camp swim times provided they are parents of a camper.
Love the expanded hours
Please make the pool hours better. Pre Covid hours were so nice
Would love if Devonshire stayed open until Labor Day
Too busy for seniors!!!
Would appreciate more shaded seating at Skokie.
We love the Skokie Water Playground! My only complaint- no working water fountain to refill water bottles. Fresh drinking water should always be available and we shouldn't have to purchase water with single-use plastic.
Please keep the Devonshire pool open until Labor Day.
I appreciate having lap swim times each day and the ability to bring my grandchildren after camp for a swim before dinner and bed.
The short swim season at Devonshire is less than optimal, especially since there are no lap swim hours on the opening weekend.
I would love earlier lap swim times and a longer lap swim season!
I know staffing must be hard. Wish Oakton pool opened earlier for pass holders only.
I'd love the pool to be open later on weekends and more weeks. Otherwise very happy!
The extended tot swim morning hours at Devonshire are phenomenal, and made it possible for my family with babies and young children to come to the pool much more often. Please keep the early hours! I'd also love to see the Skokie Water Playground open earlier even a couple days per week; afternoon-only hours aren't accessible to toddlers and preschoolers who take afternoon naps. Thanks for all you do!
I think there should be some sort of discount for those families buying three or more passes.
staff is not nice, concession stand is not clean, not many options
Erratic Pool Hours -The pool hours this summer were often erratic, with unexpected closures and changes. While updates were sometimes posted on Twitter, they were inconsistent, making it difficult to plan ahead. A more reliable and consistent system for notifying patrons about pool closures and changes in hours would greatly improve the user experience.

To enhance the experience at the Skokie pools, I suggest implementing more consistent cleaning schedules and better communication regarding pool hours. Improving the frequency and reliability of updates, especially during peak season, would help patrons stay informed and enjoy their visits more.
Thank you for considering my feedback. I hope these issues will be addressed in future seasons for a better pool experience.
It would be great is the pools were open later.
I would love for the rules to actually be enforced. Screaming at the same kids to stop doesn't work, kick them out. The changing area could use an overhaul.
Healthier snacks would be great.
A few times a year the water is a nice temperature, but 90% of the time it's freezing.
No comments on what My family and I have no say, since we did not go to Devonshire or eat at any of the water parks. Skokie Park District is amazing, but swimming lessons' team is the best!!!! 🌀
We wish the pool was open a bit later at least a few nights a week. I know there are private group rentals, but it might be fun to have some special night swims for folks?
Longer hours! (I know this is hard to staff.... longer season for Devonshire!!) Cheaper snack prices! I know this is hard to do too
The hours were not great. We didn't end up using our pass. We won't buy a pass next year. Also Devonshire closed so early in the season. Pool needs to either open earlier or close later.
passes can get a little pricey especially if some of the children arent home for part of the summer. maybe there can be a family price?
The Oakton pool does not have great hours for young children that nap in the afternoon, but I get that it has to be open to camps in the morning. We love the pools!
Hoping the price for the passes will not increase again next year. Given that we were not able to come to the pool as much we may not repurchase the passes if the price goes up again.
Pool was freezing cold fur three weeks. That's why I gave an average rating. I couldn't swim there it was too cold for me during that time span. Hoping fur a better season next year.
Sorry to purchase the pass
It would be great if the pool opened earlier on weekends and stayed open later on weekdays.
I think swimming lessons in evenings would be helpful -- as well as keeping the pools open an hour later during the week would be beneficial also.
I know that lifeguards are hard to find, but I think that considering a later time would be an option appreciated by parents who take children to the pools after work.
Please install lockers at Skokie Water Playground. Thanks.
Not going to bother next year. Need more open hours!
I go to both pools frequently both to swim laps and bring my kids there to play, and we so appreciate having such great pools in the community. This past summer I was swimming laps at Oakton on a crowded morning. Because the lap lanes were full I was swimming to the north of the designated lap area where there are no painted lane lines. Since I didn't have the lane markers to guide me, I kept veering off to the side, and eventually hit my head on on the wall. Would it be possible to paint lane markers all the way through the rectangular part of the pool, up until it really starts to get too shallow to swim laps? Thank you so much for your consideration.
I was not able to use my pass at all this summer. I am disappointed as it is a pleasure that I really love. I missed the whole pool season. I will purchase 2025 pass in April. Thank you for all you do in our community. Joan Kohn Skokie Resident
One of the best things about living in skokie
Please bring back the punch passes 5 or 10. Because of camps my kids didn't utilize the passes as often as we would have liked. It would also be great if you keep the pool open later at least 2 time of week for young teens it would be a great place to go in the summer.

Changing facilities at the Skokie Water Playground could be improved
Devonshire often had too many kids messing around and lifeguards not enforcing rules. Lounge areas felt dirty.
Keep Devonshire open later at night and weekends! Longer season in August!
Earlier hours would be better for young families. Better response from the Managers when a wasp nest is found on water slides.
The pools and locker rooms felt very dirty and unkept this past season. The locker rooms need to be updated. Pools in Morton Grove, Wilmette, and Niles, all have much nicer locker rooms, bathrooms and changing areas.
It's overcrowded and hard to find places to sit and lacks enough shade for people. We've decided not to purchase in the future because it's too crowded and difficult to navigate with small kids.
You need to provide more afternoon time exclusively for adults at the far end of the pool and enforce it. The children have 90% of the pool area and it isn't fair that adults can't swim laps or just enjoy the water without children interfering. Several times I was swimming laps and children jumped off the sides on top of me.
I really wish you had a family season passes - three of us used our pass 6 - 10 times, but one of us only used it 1 time. But we couldn't just pay for the one day they came as the rest of us had season passes and you can't buy one day early access pass.
I continue to be confused with the lack of drinking fountains and water bottle stations at Oakton pool. In the summer when it is hot, this seems almost negligent, in that people, especially young ones, don't realize how much they sweat, and this could lead to dehydration and all the water and sun related risks that come with it.
It felt that life guards have stopped kicking children and non-lap swimming adults out of the lap swimming lanes during normal pool hours. This used to be normal pool procedure, but this year the practice was totally abandoned. It presents a dangerous situation for those lap swimming, and is also extremely frustrating as a patron.
Wish the pool would be open later in August
I used only the Oakton pool. I went during lap swim hours, usually at 8 am. I love the pool and surroundings, and I am grateful I can use it. I will mention some problems. The pool heater was broken for a few weeks toward the end of the season - that made the water cooler than I liked, but I tolerated it. A few times the water had debris floating around that should have been removed. These were minor issues. I emailed the pool manager about these problems at the beginning of the season. Toilet paper was missing sometimes. Still, I love the pool and look forward to returning in 2025.
My wife and I appreciate the Devonshire Pool Staff. They were polite, helpful and their attitude was super. On those few cold days throughout the summer, we thank the staff for keeping the pool open for the 7am crowd. On those days, I wish that the lifeguards had a heated office and lifeguard warm up jackets. The only negative was seating on those hard plastic lounge chairs. They are difficult to use and hurt our backs, really! Great job and Thank You!
My 4 year old is in camp and we're busy a lot of the weekends so I'm not sure we even went 15 times. I wish we didn't have to purchase the full price of the pool pass and have to guess if we're going to use it enough. A payment plan would be nice especially since my husband only went a couple of times and I took my son every other time. Next year I'm planning to just pay as we go OR go to the beach
If classes are being offered then the pools should be warm enough to enjoy the classes. Skokie Water Playground pool was often too cold to enjoy morning water aerobics.
I did not use the concession stands.

We noticed several inconsistencies in operations. One day my son could play with a ball in the water. Another day he was told he couldn't. We were bringing a friend with my 9 year old and asked the day prior if we would be able to purchase a pass for his friend if we arrived during the hour before it's open to the public and were told yes. When we arrived the next day we were told we couldn't. One day I was able to buy guest passes at the discounted resident rate as we were told was part of the pass benefits when we first got the passes. Then we were told that there are no guest pass prices for members and we had to pay full price for the guests. Members should be able to buy guest passes at the entrance kiosk as part of the membership benefits. If the benefits or rules change from year to year, that should be disclosed at the time of purchase since we have considered the discounted passes as part of our decision to buy a pass again and return on investment. Overall we love coming to the pool but it was frustrating when the rules were changing every time we went.

It's hard to pick a time above bc pools didn't open until at least 11 but then 12 most days. I found the water playgrounds to be beyond busy some of the hot days - worried it would create a safety issue. Are there capacity limits? I've generally enjoyed the pools but they seemed so much busier with all the camps and the parties and by end of summer it was not super enjoyable bc of the crowds

The locker rooms are gross at Devonshire and need a redo. The slide needs to be open more. The water needs to be warmer and the splash pad is desperately in need of an update.

The lifeguards do an excellent job. They are constantly paying attention, are often training, and truly seem to be on top of everything. Safety is the most important factor. But, it would be nice if everything got a bit of an upgrade in terms of cleanliness and it would be nice to have a longer season that matches the actual weather.

There needs to be a 2nd staff member attending the tubes at the water slide area at the skokie water playground. Too many alder kids cutting in front of and taking tubes from younger kids with no one monitoring this.

Would love the pool to be open later in the season like end of August and early September if possible!

Would really love if the Devonshire Pool stayed open up till Labor Day. We miss going there in August after it closes.

There was an altercation in the pool one day where police had to be called. I was not impressed with the pool managers ability to de-escalate the situation.

Can you open the pool till 7:30pm at Skokie water playground for the year of 2025, please? I have to commute a long way back home to take my kid to the pool, we can only enjoy 30 mins also if the pool is closed at 7pm on week days. Thank you!!

Later evening hours are a huge benefit, especially on the weekends!

Skokie water playground needs an update in the kids splash area - lots of rust and features not working. It's been the same since i was a kid over 20 years ago.

Would like to see a lap lane sign at Devonshire in the 4 to 7 time slot. There are adults in the afternoon wanting to swim laps

Clean the change room and bathroom more often

-The cleanliness in the pool area at Oakton is fine. The cleanliness in the showers is poor. Devonshire is better.

-The regular swimmers at Oakton at 7am act as if they have a private lane reservation each and every day. They are a real downer to swim with as some of them, not all, are arrogant and rude.

-I would change the lane set up. Currently from S to N there are 2 regular lanes, (lanes 1 and 2) then 2 lanes (3 and 4) with a lane line missing between 3 and 4 so that only 3 people can routinely swim in it. I would replace that middle lane line so that you have 4 regular lanes (1, 2, 3 and 4) and then the wide open area for aqua aerobics, walkers, lap swim overflow etc. It is fairly easy (for experienced, polite, lap swimmers) to add a 3rd person to a regular lane while swimming circles. It is not possible to add extra people in that extra wide lane (3 and 4). Plus with 4 or so lanes taken by the rude people (see above) arriving at 7am is not really an option unless you want to feel pissed off while swimming with them. Ask anyone on staff, guards, check in staff, and they know who I am referring to.

It would be great if the pool was open until 8pm!

Really only ever used Devonshire other than a couple times. The Water Playground is chaos and not an enjoyable experience.

it would be nice if the hours were longer.

Need to have established area for Aqua walkers and have the limited number of swim lanes that are at each pool (for only a short time) reserved for actual swimmers. Walkers don't need lanes, they just need areas. There were times there would be 4 out of 8 lanes with one and sometimes two walkers when there was a big open area available.
My dissatisfaction is in mid-August when Devonshire has to close and then no September lap swims. It would be great to find lifeguards/staff who are not students so we could have a longer swim season.
The pool was only open for two months, which I was not expecting. Not enough seating or umbrellas but otherwise no complaints.
Longer hours would be amazing. Bathrooms at Devonshire need more maintenance
The locker rooms at the Devonshire could use a refresh -- but please keep this pool open, it's a hidden gem that I appreciate so much!
In 2023, Devonshire used to have one lap lane available, as needed, if a patron asked to swim laps outside of the designated lap swim time. This was very helpful for me and others who cannot attend those specific morning or evening times. This year, I swam laps anyway, around other non lap-swimming patrons. I managed to complete my half-hour swim several times a week, but it wasn't easy. 😊. I hope you'll consider reinstating the policy from 2023. Thank you.
Would love if the Devonshire pool stays open until September, even if just for the weekend.
I hope the heater will work in 2025
I found the lap swimming chaotic. There weren't any rules that I could find regarding sharing a lane (split lane or circular swimming) or the number of swimmers allowed in a lane. It makes it hard to swim continuously & consistently when you're trying to avoid collisions with other swimmers.
The newer beige chairs are terrible. Too low . Too few green and white chairs left.
Would love for you to open 1-2 hours earlier in the peak of summer. By 10 AM we have been up for 5 hours. 9 AM entry would be great in the hot months.
You really need passholder swim hours in the mornings. On a hot day, it would be nice to be able to go to the pool at nine or 10 AM and not all the way at 12 PM or 1 PM when they finally open.
It bothered me to see so many people with long hair wearing it down in the pool! Then I would see all the hair around me, floating in the water. Yuck.
Bathrooms would benefit from a wider bench to help get little kids dressed/changed. Showers in the bathroom were, at times, super cold and never warmed up.
Glad that the awful radio station with really awful commercials was rarely on. I don't think any pool visitor wants to hear it.
The flyer that was sent in the mail had different dates and hours listed than online. Please make sure this doesn't happen in the future.
Please consider giving pass holders a discount for guests or include 1 free guest pass with each purchased season pass. Also, the pass holder hours you offer are exactly why we will buy the Skokie pass each summer and not Lincolnwood or MortonGrove. That time makes the passes worth it! Finally, would you ever add small lockers for valuables? It would be such a nice addition!
The pools are overcrowded most days. The patrons can even be rude and inconsiderate to other patrons, and there is not enough staff to deal with that. Too many kids are not supervised. Too many kids are not listening to the lifeguards, and there seem to be no consequences for ignoring rules. I felt like my kids' safety was solely on me because the lifeguards were way too outnumbered. I will always supervise my children, but I had no faith at all in the ability of the lifeguards to do their job, specifically because of the overcrowding in proportion to the amount of staff. The lifeguards seemed to be trying to do their job effectively, but that's the nicest thing I can say. I don't feel like I got my money's worth at all, and I don't plan to return.
During general swim, lap lanes are set up, but I was informed by swimmers and lifeguards they were not exclusively for lap swimmers. This causes confusion and safety issues. I would advocate for 2 lanes for lap swimmers only during general swim. And I sure miss the short adult swim that was in effect a few years ago.

Very pleased with pool facilities.
I was incredibly happy to see the splash pass was available again. In addition to my passes, I also purchased a 10 visit splash pass to have handy for out of town visitors. Towards the end of the season as day camps were finishing up, I was very displeased the the behavior tolerated by the campers and counselors. Lots of pushing into the pool as well as groups of kids 'dragging' counselors to push them in. Only ONE lifeguard addressed it and it was brief. I understand the fun but it was disheartening and truly uncomfortable to naavigate around them. Overall, going to the pool this past summer was an enjoyable experience,
The lounge chairs are very hard. 2 The pools can use more sit up chairs
Bathrooms could be more clean but overall we appreciate the safety of the water park is the priority and we are very happy with the level of safety
Love being able to get in an hour earlier when having a pool pass.
The hours are ridiculous. The Devonshire pool was closed in September, even during the weekend. Was told there were no Guards.
The Skokie Water Playground was full and it was impossible to find a chair. Had to wait till late to find a spot. You are selling the pool passes and you have Devonshire pool closed. And the weekend hours should be from the morning to evening, also during the weekdays in Summer including September. Not satisfied at all. The personnel is good. I try to go at various times, usually in the morning till 4-5 PM.
The heater was broken at the Oakton Pool for most of the summer, the water temperature was fine once it was repaired.
Nice experience. Good way to start the day.
I wish the pool would open earlier in the morning, as we end up waiting around before being able to go. Additionally, I was disappointed with the atmosphere at the pool; many swimsuits were highly inappropriate for a family-friendly environment, and some of the behavior from pool-goers was concerning—one person even yelled at my daughter. It would be great if the lifeguards could monitor behavior more closely to ensure a better experience for everyone.
On a positive note, it was great that the campers had their own designated time at the pool, which helped to reduce the crowd and made the experience less hectic than in previous years.
I would really like to see improvements in the quality of the experience at the Skokie Waterpark. While it's a fun place for kids, I noticed many people swimming in regular clothes, and the pool rules listed on the website were not being enforced by the lifeguards, which was very disappointing.
It would be great if the waterpark could be more exclusive to Skokie and Evanston residents, similar to the Lincolnshire pool, where it is much more expensive for non-residents. I believe this could help maintain a better overall experience.
It would be ideal if the pool could close at 8PM and be open for an additional week at the end of the season
Think the pool needs an upgrade the bottom is cracked and rough especially in kiddie area. The lockers, bathrooms at Oakton pool are old. The concession stand at Oakton pool is so disappointing with the selection, availability and prices.
I love the Devonshire Pool. it has become my theme and backdrop for the summer. Why do you close the pool so early in the season? Most pools stay open at least til Labor Day. The demand is there.
The changing areas especially at Oakton need to be cleaner. On busy days the toilet and changing area should be checked and cleaned regularly. Devonshire is not as bad. At both pools there should be senior swim hours. Or, at least have regular "safety breaks" so everyone can have a chance to enjoy the pools. Young children should not be allowed in the lap lanes unless they are swimming laps. Please no pool toys. All it takes is just to be committed a little more.
Opening before noon would be really great.
would like to see increased evening hours brought back - we rarely use during day as we're working + kids go to pool with camps but evenings as a family are times we prefer to visit
REALLY wish there were sun shades over the pool and chair areas.
Thank you for another great summer! Well done.
We wish ALL of the equipment on the Devonshire Splash Pad worked correct

There are too many people not actually swimming during lap swim. They stay in place and are in the way. Pool lifeguards/ managers are not doing anything about it.
Thank you!
It's way to expensive compared to the daily passes honestly. Needing to go 10 times just to get your money's worth is crazy.
would like more adult time in pool mid-day longer safety break and to make sure all the kids are completely out the pool during safety break.
The pool was often so cloudy and crowded that you couldn't see to the bottom. The lifeguards are not very good at keeping people from hanging on the lane dividers. They also don't show much initiative in getting people not to be too wild when the pool is very crowded.
I wish lap swim could be greatly expanded into after kids camps begin.
It would be great if the slide could be open more. It is my kids (and a lot of other kids) favorite thing about devonshire pool.
I believe a lot of non resident patrons are coming in (more than pass holders) making pool overcrowded during peak hours. Perhaps increase hours for pass holders
The pool was very overcrowded at times this summer. I would like to see you bring back the 2-3 hour sessions with reservations as you had during Covid to limit the crowds. There were many times the pool was so full, displaced water ran all over the pool deck. It also can't be easy on the lifeguards to have that many people in the water at once.
Please keep Devonshire open a little longer, at least until Labor Day.
Did not use the concession stand
I was very disappointed that Skokie Water Playground often didn't have a designated lap lane. As a senior citizen, I didn't feel safe. I was often kicked, hit with a ball, hit, bumped into, etc., by exuberant kids and other patrons.
Locker room needing plumbing upgrades.
Swim season so short anyway why not keep Skokie Water Playground pool open weekends in September when weather is beautiful. Hope next season pool heater will provide more consistently warm water
Thanks
It would be nice if public swim hours started earlier. Especially on the weekends
Please keep pool pass holder hours--that has been such a great added value! During the 2024 season, bathroom cleanliness at Skokie Water Playground seemed to be worse compared to prior years. This was the most disappointing aspect of my pool pass usage/experience.
The staff at the check in booth are friendly and I know there is a lot of effort put in to hiring and training seasonal staff. Thanks for another great season!
Umbrellas would be amazing.
Pools need maintenance- e.g. paint, cracks, dirt, generally seemed old, not sparkling and proud to be a Skokie pool.
need an indoor pool. also you can heat the pools with solar panels
At Skokie water playground I was not impressed with the staff and how they handled a situation where we saw feces on the pool deck. No one wanted to clean it up, they were not concerned about the high traffic area and the possibility of someone stepping in it and their clean up was less than effective.
Also the pool at the end of the slides was always filled with tree debris and one day our kids were getting stabbed by tree branches, requiring bandaids.
Washrooms need more often cleanings In woman at skokie pool
The day camp kids who were 10+ years old would overtake the shallow area and be rough housing around the significantly younger children who actually need to be in less than 3ft of water. We also had multiple occasions in the younger kids slide area of older kids not following rules and trampling smaller children. In both instances the lifeguards did not speak up or assist in any way. I will not be buying a pass next year unless there are measures put into place (specific hours or areas for designated groups).

I wish the hours were earlier, especially for season pass holders. We get the passes for the early pass holder swim. On weekdays, it's only 30 minutes and weekends one hour. It would be a better value if these times were extended.
It would be nice if the showers in the Devonshire women's locker room could be upgraded so the water stays on longer. Only one shower worked well last season. Appreciated that the water temperature is warmer now!
I wish the Devonshire stayed open as many days as oakton
Would like Skokie water Playground to stay open for lap swim only during September. Would need minimal lifeguard staffing for lap swimmers.
never used the concessions
It would be nice if a couple of days per week you could enjoy the pool before noon
Sometimes I wish the lap swim hours went a little bit later...but then I also think I could get my butt out of bed sooner :)
Also, sometimes I wish I could swim laps more easily during open swim hours, but then I remember kids are kids and I should stop being a curmudgeon...:)
The bathrooms are never stocked.
The hours were really nice this summer.
Thank you.
The pass does not provide enough value for families that don't frequent the pools at least 7-8 times per season. And most times are used for children and parents having to purchase a pass or ticket as well and not use the pool is a bit too much as well, just to get into the park. Which I think should be available to Skokie residents at no cost.
Quality of the life guards varied. They wouldn't let the kids go on the diving board if they weren't part of the summer camp group. Often times the life guard were not paying attention. Would be nice if the general swim started earlier in the day.
Lap swim at Devonshire often caused conflict. Primarily being that lap swimmers were very agitated when other swimmers got in their way. There should be signage to indicate that lane will be kept as best as possible for lap swimmers however they may be interrupted and need to yield to other swimmers passing through lane (this was often younger children in the lane on accident).
I also would encourage lifeguards to address behavior early- mainly rough housing and older kids playing intensely. It makes it difficult for younger swimmers.
Traditionally, and for the future of age swimmers, the lap lanes should always remain open for this purpose only! Preservation and maintenance of this concept worked in the past, with the proper respect of authority!
There should be morning AND evening lap swim times 5 days a week.
Was beyond aggravated this season because unlike past seasons where I could utilize the pool from 10am until 1pm (which was perfect for me because I work overnights), for some reason this season the hours were all screwed up and I was only able to do lap swim and not lay out and enjoy the sun. Please allow pass holders who have No kids and simply want to enjoy the sun, stay and lay out during peak tanning hours. You never know if that is the only time they have to relax after a crazy night shift.
I have not used the concessions, so that vote is meaningless. I wish hot tubs could be added (to make the pools less crowded)! Alternatively expanding the pools or adding another location could work. Having said that, I don't visit Oakton if Devonshire is open.
Horrible lounge chairs and hours for adults during the week.
At the Skokie water playground this season we noticed that many middle-aged children were left alone most of the day and which caused large groups to form and sometimes rough play that was not addressed, making us feel uncomfortable as a family. At times it felt that the numbers in the pool were difficult to maintain order. I feel that within other pool discipline structures; behavior is addressed, and if not corrected asked to leave and even forfeit season passes.
We wanted to go more often but couldn't this summer due to travel. Hopefully next year! Our family loves the extra time for early entry given to those who have seasonal passes. Thank you!

I used the adult swim lap pool at Devonshire 65 times in 2024., practically six out of 7 days per week last summer. Excellent, excellent in terms of hours open for lap pool, water temperature was invigorating and delicious, and the exercise benefit for us "older folks" and residents was quite beneficial and praiseworthy. Thank you, thank you to the planners and staff.
Only one suggestion/request. When around August 14th/15th Devonshire closed due to staffing issues (high school student staff returning to high school and switched to Oakton), the switch to Oakton Pool was workable, but not the most desirable because of the distance and driving/biking distance for residents on the northern part of Skokie (I reside north of Golf). That is -- manageable, but not preferable or desirable because of the driving/biking distance.
Thanks for another wonderful summer at the Devonshire pool and later on in the summer, at the Oakton Pool! We all love the pools so much!
I chose Average for everything but not because I dont like the pools but because all of it runs well, kids feel safe, and it's fun. No complaints!
There's been an increase in the hours at Devonshire which was great. Increase the span of when the pool season begins/ends.
(Didn't use any of the concessions, so I couldn't rate them.) The pool temp at the Skokie Water Playground was very cold on some mornings.
The lifeguards were young teenagers more interested in gossiping than enforcement of pool rules and safety. Children were allowed to be unruly and disruptive. Lap seim lanes were not protected.
Many of those who once came to the pool no longer do. We are now considered "seniors" and are not really swimmers so with the social piece not as outstanding as it once was it really was not a priority to attend.
We love the pass holder hours! We will buy again just for that perk!
We love the pools. Bad water flow in showers, Bad soap dispensers, terrible shower curtains
Keep bathrooms more clean, hand soap available
I get that the park district is trying to make time for kids to have swim lessons and I appreciate the kids having swim lessons in the morning but some mornings were SO cold and lessons held at Oakton Pool were absolutely freezing because the pool wasn't heated. Scott was great about giving refunds for the inconvenience but it was still hard because kids need consistency to learn. I think the park district could make so much more revenue offering more variety at the concession stands- people are hungry and if you have small children, it is such a hassle to leave the pool and go grab food and bring it back. I'm sure I'm not alone when I say some people would rather pay extra to dine at the park district, grubhub or ubereats will overcharge anyway, what's a few extra dollars spent at the pool? Also, I gave the deck furniture low ratings because as a frequent pool pass goer, I haven't seen the staff cleaning down the furniture. I think more can be done to keep it clean!
I completely understand that staffing determines pool hours. However, closing before dusk is really unfortunate for families with both parents working or other daytime scheduling challenges; it leaves little to no time for us to visit the pool together.
The senior pass should cost less. Fewer older residents (I am 74) are going to the pool. The season pass is only good for those visiting at least 8 times. I love to take my grandkids but their cost is costly for a short visit. You used to have hours for small children with adults at around 9am for a special price.
Our kids love the 1 hour members only time before the waterslides open for the public. That's one of the reasons we get the membership pass.
It would be great if pool hours were longer.
We love the pass holder only hours at both pools. Some in my family have anxiety around crowds. Getting there early, setting up at lounge chairs and hanging out until the crowd makes us anxious has been great for us as a family.
I'd love to see Skokie build an indoor pool



Skokie Park District BOARD SUMMARY



Date: December 17, 2024

To: Board of Park Commissioners

From: Corrie Guynn, Superintendent of Parks, Planning, and Facilities

Re: Approval of Playground Equipment Purchase for Onondowa'ga Park

Summary: In October of 2024, a public meeting was held regarding planned improvements at Onondowa'ga Park. One of the renovation components discussed was the replacement of the existing playground equipment. Two renderings were presented, each based on a separate budget. One rendering represented the play equipment to be purchased if the shelter at the park site was replaced. The second rendering showed the play equipment to be purchased if the shelter was not replaced. These options were presented based on the extensive tree cover at the site that would greatly reduce the need for a shelter. The feedback from the attendants at the public meeting indicated having more play equipment in lieu of the shelter was the desired choice.

The equipment is being purchased through a Sourcewell cooperative contract with BCI Burke as the chosen vendor. Burke has designed several playgrounds over the last few years including the playgrounds at Reid Park, Lorel Park and Hamlin Park. The finished design is attached.

The total cost for the playground equipment is \$97,706.40. This purchase includes the playground equipment and swings. The full renovation budget for the equipment and installation is \$190,000. The installation is currently out to bid and will be approved at the January board meeting.

Staff will handle removal and disposal of the existing playground surfacing and equipment this fall. The installation of the playground equipment is tentatively scheduled to begin

in April/May depending on the weather and the playground will hopefully open in early to mid-summer.

Recommendation: Staff recommends the Board approve the bid from BCI Burke for the playground equipment at Onondowa'ga Park for a total of \$97,706.40.

Motion: Move to approve the bid from BCI Burke for the playground equipment at Onondowa'ga Park for a total of \$97,706.40.

COLOR KEY

- NAVY
- BLUE
- RED
- YELLOW/RED



PLAY
ILLINOIS
PLAY & PLAYGROUND SOLUTIONS



LUGE SLIDE



TAKTIK'S TANGLE



360 LOOP CLIMBER



PODSTEP CLIMBER



ROPE TUNNEL SPIRIT



DISCOVERY - DOCTOR'S OFFICE



VELO SLIDE



Skokie Park District BOARD SUMMARY



Date: December 17, 2024

To: Board of Park Commissioners

From: Michelle Tuft, Executive Director

RE: Maine-Niles Association of Special Recreation, Articles of Agreement

Summary: Updated Articles of Agreement with the Maine-Niles Association of Special Recreation (M-NASR) are attached. M-NASR has spent considerable time over the last several years updating many documents, including the articles of agreement, that have not been reviewed in many years. The articles were reviewed by the district's attorney who had no concerns.

Recommendation: Staff recommend approving the updated Articles of Agreement with Maine-Niles Association of Special Recreation.

Motion: Move to approve the Articles of Agreement with the Maine-Niles Association of Special Recreation.



ARTICLES OF AGREEMENT
MAINE-NILES ASSOCIATION OF
SPECIAL RECREATION

MISSION:

*We provide individuals with disabilities access to meaningful
and life-enriching recreation and leisure opportunities.*

VALUES:

Positivity * Inclusivity * Empowerment * Community * Excellence * Safety

Rev 10-24

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ARTICLES OF AGREEMENT

MAINE-NILES ASSOCIATION OF SPECIAL RECREATION

ARTICLES OF AGREEMENT among certain duly organized and operating Park Districts under the provisions of an Act of General Assembly of the State of Illinois known as “The Park District Code” approved July 8, 1947, as amended, and the Village of Lincolnwood, organized under the provisions of the “Municipal Code” approved July 1, 1961, as amended and all laws amendatory thereof and supplementary thereto.

WITNESSETH

WHEREAS, the Park Districts and the Village of Lincolnwood (hereinafter referred to as “Member Districts”) desire to provide recreational programs for the disabled, within their districts and to share the expenses of such programs on a cooperative basis; and Member Districts are authorized to enter into this Agreement by Section 8-10.2 of the Park District Code, and by the Inter-Governmental Cooperation Act of the State of Illinois.

NOW, THEREFORE, IT IS AGREED AS FOLLOWS:

Section 1: Name. For the purpose of this Agreement, Member Districts shall be known collectively as Maine-Niles Association of Special Recreation (M-NASR).

Section 2: Purpose. The purpose of M-NASR shall be to provide special recreation programs for the individuals with disabling conditions in need of special programs as determined by the M-NASR Board.

Section 3: Members. Member Districts in this program are:

Des Plaines Park District	Niles Park District
Golf-Maine Park District	Park Ridge Park District
Morton Grove Park District	Skokie Park District
Village of Lincolnwood	

Section 4: Governing Board. M-NASR shall be governed by a Board of Directors, consisting of one representative from each of the Member Districts, which shall be the Executive Director of each Member District. At its option, each Member District, by its governing board, may select an alternate Board Member to represent the Member District in the event that the Executive Director cannot attend a Board meeting. The alternate may be an elected Commissioner or a full-time employee of the Member District. The alternate shall have full voting privileges. Notification of the alternate should be submitted in writing by the Executive Director to the Secretary of the Board.

At its December meeting, the Board of Directors shall elect from among themselves a President, Vice-President, and Treasurer. The Board shall appoint a Secretary. The term of office of each officer shall be for one year.

Section 5: Voting Procedure. Any approval or consent required by a Member District under this Agreement shall be by the affirmative vote of a majority of the governing board of the Member District.

Section 6: Term of Agreement. Subject to the other terms and conditions of this Agreement, the term of this Agreement shall be perpetual.

Section 7: Obligations. Member Districts, upon request of the Executive Director of M-NASR, shall make available to M-NASR, from time to time, its recreational areas, equipment and transportation facilities on a cooperative basis, but subject to the needs and demands of the Member District, including the assessment of the Member District upon M-NASR of reasonable extraordinary costs incurred as a direct result of M-NASR use.

Section 8: Fee Establishment. The Board of Directors of M-NASR may establish, from time to time, fees for the individuals who are participating in the M-NASR programs.

Section 9: Outside Funding. The Board of Directors of M-NASR may obtain funds from other organizations in accordance with Section 8-1(g) of the Park District Code as amended, to assist in the best possible service to the special populations within the M-NASR area at the lowest possible cost to participants.

Section 10: Insurance. M-NASR shall provide a minimum of one million dollars of liability insurance protecting all employees, full-time, part-time and volunteers as well as elected or appointed officials. Non-ownership vehicle insurance shall also provide for bodily injury, medical, property damage and rental reimbursement. In addition, the property of M-NASR shall be insured to its estimated dollar value.

Section 11: Membership Rate. The Board of Directors, for each fiscal year, shall determine the net amount deemed necessary to defray all necessary expenses and liabilities of M-NASR (Budget): (a) determine the most recently available accurate total values of taxable property of all Member Districts and of each Member District as equalized; (b) determine the percentage of each Member District's equalized assessed valuation of the total equalized assessed valuation of all Member Districts, and; (c) apply the resulting percentage of the separate equalized assessed valuation of each Member District to the budget to compute the annual assessment of each Member District.

The Board of Directors shall provide each Member District with a written statement upon immediate receipt of assessment figures from the county setting forth:

- A. The latest known valuation of each Member District and the total assessed valuation of the aggregate of the Member District as equalized.

- B. The share of the net amount determined necessary to defray all necessary expenses of M-NASR for the coming fiscal year, which must be borne by each Member District.
- C. Each Member District shall provide the Board of Directors of M-NASR a copy of their tax levy pertaining to M-NASR or other evidence of the source of revenues to be used by Member Districts for their participation in M-NASR.
- D. The budget shall be approved by a two-thirds vote of the M-NASR Board of Directors prior to the beginning of the next fiscal year.

Section 12: Membership Payment. Each Member District shall, as of February 15 of the current year, submit twenty-five percent (25%) payment for the Member District share of operating M-NASR; and submit twenty-five percent (25%) of payment as of May 15; and twenty-five percent (25%) payment as of August 15 with the remaining twenty-five percent (25%) of payment due as of November 15 of the current year.

Section 13: Addition of New Member Districts. Any Park District or Municipality may make an application to become a member of M-NASR upon such terms and conditions as the Board of Directors of M-NASR may establish. No applicant shall become a member of M-NASR unless approved by at least a two-thirds vote of the Member Districts.

Section 14: Withdrawal of Member Districts. Any Member District may withdraw from M-NASR effective January 1 of any year by notifying the Board of Directors not later than March 31 of the preceding year that said Member District shall withdraw from M-NASR.

Any liabilities/obligations of that Member District to M-NASR shall cease as of such January 1 date, except for liabilities/obligations by the withdrawing Member District incurred prior to that date and yet unpaid or not yet discharged. Notice of withdrawal received subsequent to March 31 shall not be deemed effective January 1 of the next succeeding year, but rather will be deemed effective January 1 of the second succeeding year after notice is given and the withdrawing Member District shall be responsible for paying its assessment for the entire interim period. If any Member District continues to refuse to provide use of facilities for the disabled, fails to make any payments, breaks any other provision of this Agreement, such Member District may be removed from membership in M-NASR as follows:

- A. Upon approval of a majority of the Board of Directors, a written notice shall be forwarded to the individual Park District or Municipal Recreation Board of the Member District in question, specifying in detail the terms which the Board of Directors deems sufficient cause to justify removal of such Member District from M-NASR. The notification shall specify the period of time in which such items are to be corrected or appropriate corrective steps are to be taken.
- B. Should the Member District fail to take steps to the satisfaction of the Board of Directors within the specified time, a special meeting of the M-NASR Board of Directors will be called at which time the matter shall be brought before the Board of Directors for hearing and action. At least ten (10) days written notice of the time and place of such hearings shall be given to the Member District alleged to be in violation of this Agreement by Certified Mail addressed to the Member of the M-NASR Board of Directors and the President of the said Member District. The Member District in question shall be

permitted to appear and to submit reasons why it should not be removed from membership.

- C. After notice and hearing, the Board of Directors may terminate a Member District's further participation in M-NASR by a two-thirds vote of the Board of Directors. The Member District whose non-conforming activities are being reviewed shall not be allowed to vote on the questions. Removal from membership shall not relieve the withdrawing Member District of liabilities or obligations incurred during participation and shall become effective immediately. Such termination shall not relieve the terminated Member District from paying its assessment for the entire fiscal year of the year of termination.

Section 15: Amendments to Agreement. This Agreement may be amended by a two-thirds majority of the Member Districts of M-NASR. This Agreement shall be amended as necessary in the event a Municipality or a Municipal Recreation Board is admitted to membership, in order to comply with the applicable provisions of the Illinois Municipal Code then in effect.

Section 16: Enforcement of Agreement. In the event a Member District breaches, violates or defaults under any provision of this Agreement, and M-NASR institutes an action in a court of law in order to enforce such provisions, M-NASR shall be entitled to receive from such Member District and such Member District shall be obligated to pay to M-NASR, all costs incurred by M-NASR in enforcing the terms of the Agreement including, without limitation, court costs and reasonable attorneys' fees as shall be deemed appropriate by said court should the Member District be found by the court to have breached, violated or defaulted under any provision of this Agreement.

Section 17: Interpretation of Agreement for First Fiscal Year. Notwithstanding any provision to the contrary herein, the failure of any Member District to comply with the provisions of Section 11 of this Agreement during the first fiscal year hereof, shall not constitute a breach, violation or default under this Agreement.

Section 18: Applicability of Illinois Pension Code. M-NASR and its governing board shall be subject to Article 7 of the Illinois Pension Code effective January 1, 1982.

IN WITNESS WHEREOF, each Member District has caused this Agreement to be executed by their President and attested to by its Secretary/Clerk pursuant to resolution of the Board of Park Commissioners of the Member Districts.

Adopted this ____ day of _____, 2024.

Jeffrey Wait, President
Board of Directors
Maine-Niles Association of Special Recreation

ATTEST:

Trisha Breitlow, Secretary
Board of Directors
Maine-Niles Association of Special Recreation

IN WITNESS WHEREOF, the Des Plaines Park District has caused this Articles of Agreement of the Maine-Niles Association of Special Recreation, with a revision date of April 2001, review date of August 2019, and revision date of October 2024,to be executed by their President and attested to by its Secretary/Clerk pursuant to resolution of the Board of Park Commissioners of the Des Plaines Park District.

DES PLAINES PARK DISTRICT

By: _____
President Signature President Printed Name Date

ATTEST:

By: _____
Secretary Signature Secretary Printed Name Date

IN WITNESS WHEREOF, the Golf Maine Park District has caused this Articles of Agreement of the Maine-Niles Association of Special Recreation, with a revision date of April 2001, review date of August 2019, and revision date of October 2024 to be executed by their President and attested to by its Secretary/Clerk pursuant to resolution of the Board of Park Commissioners of the Golf-Maine Park District.

GOLF MAINE PARK DISTRICT

By: _____
President Signature President Printed Name Date

ATTEST:

By: _____
Secretary Signature Secretary Printed Name Date

IN WITNESS WHEREOF, the Morton Grove Park District has caused this Articles of Agreement of the Maine-Niles Association of Special Recreation, with a revision date of April 2001, review date of August 2019, and revision date of October 2024, to be executed by their President and attested to by its Secretary/Clerk pursuant to resolution of the Board of Park Commissioners of the Morton Grove Park District.

MORTON GROVE PARK DISTRICT

By: _____
President Signature President Printed Name Date

ATTEST:

By: _____
Secretary Signature Secretary Printed Name Date

IN WITNESS WHEREOF, the Niles Park District has caused this Articles of Agreement of the Maine-Niles Association of Special Recreation, with a revision date of April 2001, review date of August 2019, and revision date of October 2024, to be executed by their President and attested to by its Secretary/Clerk pursuant to resolution of the Board of Park Commissioners of the Niles Park District.

NILES PARK DISTRICT

By: _____
President Signature President Printed Name Date

ATTEST:

By: _____
Secretary Signature Secretary Printed Name Date

IN WITNESS WHEREOF, the Park Ridge Park District has caused this Articles of Agreement of the Maine-Niles Association of Special Recreation, with a revision date of April 2001, review date of August 2019, and revision date of October 2024, to be executed by their President and attested to by its Secretary/Clerk pursuant to resolution of the Board of Park Commissioners of the Park Ridge Park District.

PARK RIDGE PARK DISTRICT

By: _____
President Signature President Printed Name Date

ATTEST:

By: _____
Secretary Signature Secretary Printed Name Date

IN WITNESS WHEREOF, the Skokie Park District has caused this Articles of Agreement of the Maine-Niles Association of Special Recreation, with a revision date of April 2001, review date of August 2019, and revision date of October 2024, to be executed by their President and attested to by its Secretary/Clerk pursuant to resolution of the Board of Park Commissioners of the Skokie Park District.

SKOKIE PARK DISTRICT

By: _____
President Signature President Printed Name Date

ATTEST:

By: _____
Secretary Signature Secretary Printed Name Date

IN WITNESS WHEREOF, the Village of Lincolnwood has caused this Articles of Agreement of the Maine-Niles Association of Special Recreation, with a revision date of April 2001, review date of August 2019, and revision date of October 2024, to be executed by their President and attested to by its Secretary/Clerk pursuant to resolution of the Board of Park Commissioners of the Village of Lincolnwood.

VILLAGE OF LINCOLNWOOD

By: _____
President Signature President Printed Name Date

ATTEST:

By: _____
Clerk Signature Clerk Printed Name Date



Skokie Park District BOARD SUMMARY



Date: December 17, 2024
To: Board of Park Commissioners
From: Michelle Tuft, Executive Director
RE: Review Status of 2024-2025 District Goals

Summary: The Board approves goals annually and staff traditionally provides an update halfway through the fiscal year. The goals are broken up by division or facility and are related to the district's mission statement, vision statement, and core values. The Board is also presented with the final status of these goals at the end of the fiscal year.

The attached spreadsheet details the various goals and status. Staff will be available to answer any questions.

Recommendation: None.

Motion: No motion required, for informational purposes only.

Skokie Park District Goals 2024-25

May 1, 2024

	Start Date	End Date	Responsible Staff	Core Value/Mission Statement Focus	Status	Comments
Administration						
Begin planning for comprehensive plan update, including a community wide survey	Sep-24	Apr-25	Tuft/Labus/Guynn	Commitment/Service	Underway	
Begin planning for Sports Park East Development	Jun-24	Apr-25	Tuft/Guynn	First Rate Facilities	Underway	Staff and community input has been provided. Concepts are being developed.
Continue addressing Native park names by meeting with tribes	May-24	Apr-25	Tuft/Guynn	Inclusiveness/Service/Openness	Underway	
Update Environmental Policy	Nov-24	Apr-25	Tuft/Guynn/Hansen	Environmental stewardship		
Implement an All Camp Staff Training for summer 2024 staff	May-24	Jun-24	Labus/Amato	Service	Completed	Over 250 seasonal camp staff were trained at Oakton Community Center on June 1, 2024. The training was interactive, formatted similar to a typical camp day.
Provide a 'Who's Who' document for the part-time and full-time new hire onboarding	May-24	Feb-25	Gualano/Labus	Commitment/Service	Underway	An interactive organization chart is being created. This will be used for on-boarding part-time and full-time staff to identify 'who's who'. Near completion - need to roll out to staff.
Create new format and send out participation surveys quarterly	May-24	Apr-25	Labus/Amato	Service	Underway	Researching different platforms and developing a procedure for staff.
Update the Skokie Park District Alcohol Policy for programs, events, and rentals	May-24	Apr-25	Labus/Amato	First Rate Facilities	Underway	Receiving staff feedback on revisions for alcohol policy updates.
Create a welcome video to be included in the onboarding process for part-time and full-time staff.	May-24	Apr-25	Amato/Labus/Gualano	Inclusiveness	Underway	Marketing is gathering video clips of staff saying hi or welcome to be compiled into a longer video for onboarding use.
Establish and execute DEI committee goals for 2024/2025 fiscal year	May-24	Apr-25	Amato	Inclusiveness	Underway	The committee established 24/25 FY goals and continues to move forward with all established goals, including staff training, staff survey, welcome signs and safe space comments.
Create an annual DEI survey for part-time and full-time staff to take	May-24	Jun-25	Amato	Inclusiveness	Underway	The DEI committee is working on the survey and is expected to be sent out to staff February 2025.
Design and install 'Welcome' signs at Oakton, Devonshire, Emily Oaks, Park Services, Skatium, and Weber Center.	May-24	Apr-25	Amato/Bottorff/Labus	Inclusiveness	Underway	Marketing and Mary are developing the facility designs. Signs should be installed by March 2025.
Complete review of job descriptions and benchmarking	May-24	Apr-25	Gualano	Service	Underway	Initial Superintendent review complete. HR Director to review and re-format.
Redo staff evaluations	Jan-25	Apr-25	Gualano/Tuft	Service	Delayed	Move to 25-26
Reestablish a staff recognition committee	May-24	Apr-25	Gualano	Service	Completed	The committee is active and has planned a staff get together in January and is working on the recognition party in April.
Establish a staff wellness committee	Jan-25	Apr-25	Gualano	Service		Not started.
Capital Improvement Projects						
Note: Some capital projects are under facility goals						
Plan Lawler Park renovations and begin demolition	May-24	Nov-24	Guynn/Hacker	First Rate Facilities	Completed	
Renovate Pawnee Park	May-24	Jul-24	Guynn	First Rate Facilities	Completed	
Repair shop yard	Jun-24	Jul-24	Guynn/Hacker	First Rate Facilities	Completed	
Complete flooring improvements at WLC bathrooms/OCC Exploritorium/DCC Program 1 and 2	Sep-24	Mar-25	Guynn	First Rate Facilities	Underway	OCC/DCC are completed. WLC will be completed over the winter.
Renovate Oakton Park concessions pickleball room	Feb-25	Apr-25	Guynn	First Rate Facilities	Underway	Concept developed and deciding next steps and plans.
Replace water fountains at Winnebago, Lyon, and Gleiss Parks	Jul-24	Oct-24	Haben	First Rate Facilities	Completed	
Repair and color coat tennis courts at Devonshire, Gleiss, Lauth, Lyon, Schack and Skokie Tennis Center	May-24	Sep-24	Guynn	First Rate Facilities	Completed	
Mill and repave basketball courts at Gleiss, Gross Point, Lauth, Lyon, Oakton, Playtime, and Winnebago Parks	Aug-24	Nov-24	Guynn	First Rate Facilities	Completed	
Repair asphalt at Gross Point path/parking lot, Tennis Center west lot, Devonshire path, and Oakton path	Aug-24	Nov-24	Guynn	First Rate Facilities	Completed	
Replace electronic signs at Weber Leisure Center and Oakton Community Center	Aug-24	Oct-24	Guynn/Bottorff	First Rate Facilities	Completed	
Replace backstop at Lauth Park	Jul-24	Dec-24	Guynn	First Rate Facilities	Completed	

Park Services						
Complete Lawler OSLAD grant reporting	Sep-24	Dec-24	Guynn	Fiscal Management	Underway	The audit remains and then the final pay application will be submitted.
Replace ballfield sideline turf at Lauth/Oakton ballfields	Aug-24	Nov-24	Gacki/Hallm	First Rate Facilities	Completed	
Install solar panels at Park Services	Sep-24	Dec-24	Guynn	Environmental Stewardship/Sound Fiscal Management	Delayed	
Revamp the Park Services onboarding process and implement	Jul-24	Apr-25	Guynn/Kirland/Hava	Service	Underway	
Install and manage apiary at Sports Park	Jun-24	Apr-25	Hallm/Kosiek	Environmental Stewardship	Completed	
Install tennis court hitting wall	Jul-24	Oct-24	Haben	First Rate Facilities		Has been moved to summer of 25.
Business Services/IT						
Meet or exceed FY 2024-2025 budget	May-24	Apr-25	Staff/WGS	Sound Fiscal Management	Ongoing	
Continue the Implementation of Multi Factor Authentication System	May-24	Oct-24	IT/WGS	Innovation/Commitment	Ongoing	
Hire/ organize the IT Department/IT Director	Aug-24	Oct-24	WGS/MT/SG	Innovation/Commitment	On Hold	
Create a Server Maintenance Policy	May-24	Jun-24	IT/WGS	Innovation/Commitment	Completed	
Complete Audit by 09/01/2024	May-24	Jun-24	WGS/LL/NP	Sound Fiscal Management	Completed	
Support successful camp and seasonal registration processes	May-24	Apr-25	WGS/IT	Innovation/Commitment	Completed	
Begin upgrades to Windows 11	May-24	Apr-25	WGS/IT	Innovation/Commitment	Ongoing	
Begin transition to new Financial Software	Oct-24	Apr-25	WGS/LL/NP	Sound Fiscal Management	Ongoing	
Establish and manage new Ruhe scholarship program	Jul-24	Apr-25	WGS/BL	Sound Fiscal Management	Completed	Guidelines were created for the scholarship.
Recreation, Revenue Facilities, Safety and Marketing						
<u>Aquatics</u>						
Complete pump inspections and develop a repair/replacement plan	Jun-24	Nov-24	Runkle	First Rate Facilities	Underway	
Replace drop slide at Devonshire Aquatic Center	May-24	Jun-24	Runkle/Guynn	First Rate Facilities	Completed	
Renovate Devonshire Aquatic Center concessions area	Sep-24	Mar-25	Runkle/Haben/Guynn	First Rate Facilities	Underway	
Replace shade canopies	Sep-24	Apr-25	Runkle	First Rate Facilities	Completed	
Replace roof at Devonshire Aquatic Center	Sep-24	Nov-24	Guynn	First Rate Facilities	Completed	
Install solar panels at Devonshire Aquatic Center	Oct-24	Dec-24	Guynn	First Rate Facilities	Completed	
Paint pool at Devonshire Aquatic Center	Oct-24	Apr-25	Runkle	First Rate Facilities	Completed	
<u>Athletics</u>						
Develop and implement a new marketing plan and program schedule for Oakton's Outdoor Pickleball Courts	Aug-23	Jun-24	DeLeonardis/Bottorff/Labus	Service	Completed	Social media posts, program guide, QR schedules, and spotlight guide marketing pushes have been made. Signage has been designed and posted.
Research and review the implementation of court reservation system for pickleball and tennis	May-24	Apr-25	DeLeonardis/Labus/Khnanisho	First Rate Facilities	Not moving forward	Researched different platforms to implement at the new Oakton pickleball courts. At this time there will be no reservation system implemented.
Create and implement a streamlined and digitized system for scheduling, tracking, and payment of officials	May-24	Apr-25	DeLeonardis/Labus	Service		
<u>Devonshire Cultural Center</u>						
Replace classroom heaters	Aug-24	Sep-24	Haben	First Rate Facilities	Completed	
Reglaze windows	Jul-24	Oct-24	Haben	First Rate Facilities	Completed	

Construct/install dance room closet	Sep-24	Mar-25	Haben/Goldberg	First Rate Facilities	Underway	Closet will be installed by March 2025.
Develop a consistent fundraising effort for the dance program	Dec-25	Apr-25	Horwitz/Goldberg	Sound Fiscal Management	Underway	Several fundraising efforts completed thus far, including Fannie May Chocolates for Dance Competition Team.
Purchase mobile stage lighting	May-23	Apr-24	Horwitz/Poulos	First Rate Facilities	Completed	
Dammrich						
Replace furnace/air conditioning units	Jun-24	Aug-24	Haben	First Rate Facilities	Completed	
Develop new boat arrangement plan	Nov-24	Feb-25	Guyonn/Runkle	First Rate Facilities	Underway	
Update pricing structure and billing procedures	Nov-24	Mar-25	Runkle	First Rate Facilities	Underway	
Emily Oaks Nature Center						
Update the Emily Oaks Facility Operations manual with all information needed for annual operations, maintenance, and emergencies.	May-24	Apr-25	Hansen	Commitment	Underway	Updates in progress.
Pursue relations with neighboring utilities to work more cooperatively on reducing the influx of invasive species onto the Emily Oaks grounds. This would include ComEd, Nicor, CTA and Village of Skokie.	May-24	Apr-25	Hansen	Commitment/environmental Stewardship	Underway	Communicate with VOS contracted staff who manage the bike trail plantings during the growing season. Will involve new land management staff in this project, as well.
Develop a plan for thinning the oaks at Emily Oaks. This includes researching and calculating optimal tree density and identifying appropriate trees for removal by size, age and health. Monitor results.	May-24	Apr-25	Hansen	Commitment/Environmental Stewardship	Underway	Planning underway for winter 2024 thinning. To prevent the spread of disease, oak culling should only be done after/during a hard freeze.
Repair greenhouse	May-24	Oct-25	Guyonn/Hansen	Environmental Stewardship/First Rate Facilities	Underway	Reaching out to vendors to get quotes for repair.
Repair masonry	May-24	Apr-25	Haben/Hansen	First Rate Facilities	Underway	Reaching out to vendors to get quotes for repair.
Repair fireplace	May-24	Apr-25	Haben/Hansen	First Rate Facilities	Underway	Reaching out to vendors to get quotes for repair.
Repair HVAC	Jul-24	Dec-24	Haben	First Rate Facilities	Completed	
Install carport	May-24	Apr-25	Haben/Hansen	First Rate Facilities	On hold	Decided to hold off on carport due to space restraints.
Marketing						
Coordinate marketing message for facility rentals with alcoholic beverages	May-24	Apr-25	Bottorff/Labus/Guyonn	First Rate Facilities/ Service	Underway	Meeting scheduled with staff to discuss a marketing plan to promote alcohol availability for facility rentals.
Research, purchase and implement analytics for QR codes	Jun-24	Aug-24	Bottorff/Pozner	Innovation/Service	Completed	
Work with IT to implement a ticketing system for marketing jobs	Jun-24	Sep-24	Bottorff/Catania/Pozner	Innovation	Completed	
Prepare, implement and manage a marketing plan for the Dakton and Weber LED signs	Jul-24	Oct-24	Bottorff/Walker	Service/Innovation	Completed	
Increase diversity in photos for publications, websites and social media posts	May-24	Apr-25	Bottorff/Walker/Gomez	Inclusiveness/Creativity	Completed	
Attend continuing education through NRPA and IPRA marketing sessions	Oct-24	Jan-25	Bottorff/Pozner	Commitment	Completed/Underway	
Dakton Community Center						
Select and install Exploritorium toddler area exhibit	May-23	Jun-24	Fletcher/Mergler	First Rate Facilities	Completed	
Replace Building Automation System (BAS)	Jul-24	Nov-24	Haben	First Rate Facilities	Delayed	This will be completed in FY 25/26.
Install new flooring throughout the Exploritorium, including lobby, water area, toddler area and theatre	Sep-24	Oct-24	Fletcher/Mergler/Guyonn	First Rate Facilities	Completed	
Renovate first floor and Exploritorium restrooms	Sep-24	Oct-24	Guyonn/Fletcher	First Rate Facilities	Completed	
Install new exhibit for the theatre area of the Exploritorium	Dec-24	Apr-25	Fletcher/Mergler	First Rate Facilities	Underway	Currently working with vendors.
Pooch Park						
Complete Pooch Park renovations including asphalt path, shelter, fencing, new agility equipment, new benches, tables and garbage cans and landscaping	May-24	Dec-24	Guyonn	First Rate Facilities	Completed	

Develop/Plan memorial feature	May-24	Apr-25	Bidstrup/Guynn	First Rate Facilities		
Skatium						
Redevelop the hockey house league program	May-24	Apr-25	Von helms	Service	Completed	Hockey Director has started to implement new hockey format for learn to skate programs.
Improve concession operations and customer satisfaction through tracking, surveys, and marketing	May-24	Apr-25	Von helms/Labus	Service	Underway	Discussing concession stand renewal agreement and plans to enhance satisfaction.
Research lighting enhancements for the Ice Rink to implement cosmic skating for open skates, birthday parties, and rentals	May-24	Apr-25	Von helms/Luecke	Innovation	Underway	Have begun process of contacting vendors and getting quotes.
Skokie Heritage Museum						
Revamp museum's presence on webpages, brochure page, bookable offerings	May-24	Apr-25	England	Commitment	Underway	Brochure page updated and in the process of updating webpages and offering additional bookable offerings.
Develop exhibit to coincide with new Village Seal, educating the public about appropriation of Native American images, words, etc. throughout Skokie history.	May-24	Apr-25	England	Commitment/Service	Underway	Waiting on collaboration with Potawatami and the Village Seal approval.
Create new community partnership with one new school for volunteers and programs.	May-25	Apr-25	England	Service	Completed	Working with two new school districts, participated in a Volunteer Palooza, and signed on to Oakton Service Learning Center
Apply for IMLS grant to support catching up on 21K+ hours of collections backlog and public access portal.	May-25	Apr-25	England	Commitment/Sound Fiscal Management	Delayed	Looking into other grant opportunities and at this time there is no need due to the increase of volunteers added that will be helping with the backlog of collections.
Sports Park/Golf						
Purchase additional tarp walls/heaters for more stations	Sep-24	Nov-24	Guynn/Hejnowski	First Rate Facilities	Completed	The expansion was completed, but issues with the soil have prevented the grass from completely growing in. Amendments have been made and the tees will open next season.
Expand new grass tee area	May-24	Aug-24	Savoie	First Rate Facilities	Delayed	
Hire additional golf pros or instructors	May-24	Apr-25	Hejnowski	Service	Underway	Potential pros have been contacted and the job is posted.
Hold two glow in the dark golf events at Weber Park Golf Course	May-24	Sep-24	Hejnowski/Quinlan	Innovation	Completed	
Hold two club event at Weber Park Golf Course	Jul-24	Sep-24	Hejnowski/Quinlan	Innovation	Completed	
Hold mini golf tournament at Skokie Sports Park	Jul-24	Aug-24	Hejnowski/Quinlan	Innovation	Delayed	Due to low enrollment the event was canceled, but is being planned for next year with changes.
Purchase new utility carts for Sports Park and Weber Golf Course	May-24	Nov-24	Savoie	First Rate Facilities	Underway	The carts have been purchased but with long lead times there is no delivery date set as of yet.
Replace irrigation at Sports Park	Oct-24	Nov-24	Guynn	First Rate Facilities	Completed	
Refurbish kids play equipment on mini golf Kids Quest course	Sep-24	Nov-24	Guynn/Haben	First Rate Facilities	Completed	
Tot Learning Center						
Collaborate with marketing department to create new marketing tools and logo to advertise Tot Learning Center	May-24	Apr-25	Khan/Amato/Bottorff	Commitment	Underway	New TLC Logos were created. Voting by TLC staff for final decision. Winner will be announced December 16.
Hire a mental health consultant to work directly the children and staff	May-24	Apr-25	Khan	Integrity and Openness	Underway	
Setup monthly observations and quarterly all staff meetings to ensure curriculum, classroom and behavior management is appropriate and supportive	May-24	Apr-25	Khan	Commitment	Underway	
Weber/Fitness First						
Renovate west corridor bathrooms and second floor bathrooms	Dec-24	Mar-25	Guynn/Bontly	First Rate Facilities	Underway	Construction is scheduled for December and January.
Install solar panels	Jun-24	Sep-24	Guynn	Environmental Stewardship/Sound Fiscal Management	Completed	Phase 1 was completed and Phase 2, which was planned for next year, is underway.
Purchase and install new Fitness First equipment	May-24	Apr-25	Bontly/Bever	First Rate Facilities	Underway	In the process of ordering and replacing pilates reformers, large dryer, rotary hip machine
Revamp the Community Basketball League at Weber under new supervisor	May-24	Mar-25	Bontly/Kasper	Commitment	Underway	Anna Kasper the new recreation supervisor is now overseeing the league. A new marketing plan, format for K-2, and logo will enhance the program and registrations.
Expand program participation and revenue by 15% by adding a minimum of four new programs	May-24	Apr-25	Bontly/Kasper	Innovation	Underway	New programs have been added to each program guide.
Create and implement two trainings per year for part-time staff and a monthly highlight email to part-time staff	May-24	Apr-25	Bontly	Commitment	Underway	Trainings have been implemented throughout the year.

<i>Safety</i>						
Continue confined space assessment and training	May-24	Aug-24	Amanda Green	Service	Completed	Training is scheduled for January 2025 for relevant staff.
Complete ammonia assessment to ensure safety and overall training	May-24	May-24	Amanda Green	Service	Completed	
Update facility supervisor inspection reports to increase consistency with reporting and information	May-24	Nov-24	Amanda Green	First rate facilities	Completed	
Update the Safety Manual and Policies	May-24	Nov-24	Amanda Green	Commitment	Underway	
Create and implement an annual safety training calendar	May-24	Jan-24	Amanda Green	Service	Underway	



Skokie Park District Parks Board Report DECEMBER 2024



PARK SERVICES

Corrie Guynn

Superintendent of Parks, Planning and Facilities

- Phase two of the solar panel installation at Weber is fully underway and could be operational by the end of the year or just after, dependent upon weather.
- Demolition and removals have begun at Onondowa'ga (formerly Seneca) Park. Park Services staff have begun removing the playground equipment and play surfacing and will then move on to the small shelter and benches/tables.
- With several new flooring projects completed, new 360-degree photo shoots were conducted to update the facility and rental pages on the website.
- Concrete and fencing work was completed near the concessions area at the Devonshire Aquatic Center. The concrete replaced was in poor condition and the fencing there was removed and relocated to allow for the two bathrooms and concession entrance to now be located inside the pool grounds.
- A unit heater was replaced in a Devonshire preschool room. This is part of the capital planning to replace the unit in each preschool room over the next several years.
- Budget planning for the next fiscal year is fully underway. Capital project planning is also underway with project bid packages being prepped and assembled to go out over the next several months.
- The audit has commenced on the Mike Reid (formerly Lawler) Park project. Once completed the final payment request will be submitted to IDNR, closing out the \$357,000 OSLAD grant.
- A winter safety training was held for all Park Services staff.
- Landscape staff continued to blow and mulch leaves throughout the parks.
- The operations and horticultural staff removed the existing engineered wood fiber play surfacing on the west side of the Tot Learning Center and replaced it with new. This completes the removal/replacement project of both the east and west side, which had not been done since the facility was renovated in the late 90's.
- The horticultural staff completed bulb planting throughout the district beds.
- Operations and horticulture staff installed holiday lighting at the Weber, Devonshire, and Oakton facilities.
- Operations staff completed the winterization of the shelters.

Skokie Park District Recreation Board Report December 2024

Superintendent of Recreation – Breanne Labus
Assistant Superintendent of Recreation - Mary Amato

Highlights- Special Events and Programs

- Tot Learning Center received the ExceleRate Illinois Gold Circle of Quality.
- Tot Learning Center conducted a food drive through Niles Township, a coat drive through the Skokie Valley Rotary Club, and a holiday gift drive through the Angel Tree, sponsored by Salvation Army.
- The North Pole Express event on December 30 from Glenview Metra station had 246 participants.
- Skokie Heritage Museum Coordinator, Stephanie Guthrie, was promoted to full-time.
- The Fitness First’s Black Friday BOGO Personal Training, Pilates, Massage Packages on November 29 had 195 packages sold for a total of \$47,437.

Facility Rentals and Birthday Parties (November)

Devonshire

Type	2023	2024
Room Rental	8	9
Birthday Parties	4	7

Emily Oaks Nature Center

Type	2023	2024
Room Rental	1	2
Birthday Parties	3	6
Shelter Rental Non-profit	3	3

Oakton/Exploritorium

Type	2023	2024
Room Rental	19	15
Exploritorium Birthday Parties	30	48
Exploritorium Group Visits	2	7

Skatium

Type	2023	2024
Room Rental	0	6
Birthday Parties	14	17

Skokie Heritage Museum

Type	2023	2024
Room Rental	1	1

Weber

Type	2023	2024
Room Rental	0	7
Birthday Parties	7	7

Admissions and Visits (November)

Exploritorium

Type	2023	2024
Admissions	3,176	4,090

Skokie Heritage Museum

Type	2023	2024
Visits	197	176

Weber/Athletics

Type	2023	2024
Open Gym	N/A	335
Late Night	N/A	306
Table Tennis	99	101
Open Pickleball	108	193
Men's 40 and Over Basketball	77	92
Private Tennis/Pickleball	4	15

Childcare Enrollment (as of November 1)

Devonshire Preschool

School Year	2022/23	2023/24	2024/25
2's	12	15	15

3's	25	30	33
4's	33	35	30
Enrichment	19	56	36
Total	89	136	114

Emily Oak's Growing Sprouts

School Year	2022/23	2023/24	2024/25
Half and Full	34 (half day only)	25	25

SPACE

School Year	2022/23	2023/24	2024/25
AM	223	222	181
PM	445	524	569
Total	668	746	750

Tot Learning Center

School Year	2022	2023	2024
Infants	8	10	9
Toddler one	9	14	11
Toddler two	8	Closed	9
2/3's	14	17	13
Preschool	19	19	17
Pre-K	17	19	20
Total	75	79	79

Athletics- Bob DeLeonardis

Athletic Leagues (November)

Type	2023	2024
NBL (Basketball)	8	5
Alumni (Basketball)	12	12
Tropang Filipino Ballers (Basketball)	0	8
Romanian Ministry (Basketball)	12	12

Devonshire Cultural Center – Robin Horwitz

Facility Updates and Highlights

- A new refrigerator was ordered for the Devonshire kitchen after the current one broke down.
- The November Speakeasy Theatre, Script Reading, and Professional Headshots hosted a total of 19 participants.
- Teen Performers presented *Sweeney Todd School Edition*, November 16 and 23 at 7:00 p.m. and November 17 and 24 at 3:00 p.m. with 532 in audience attendance.

Emily Oaks Nature Center – Lee Hansen

Facility Updates and Highlights

- Preparations were made for winter, including moving the canoe and cargo, insulating the greenhouse, cleaning gutters and downspouts, and raking leaves.
- Several hundred first-year plants were transferred to the overwintering bed and secured under landscape cloth and soil.

Drop-in Programming	Classes/Groups
School Activities	14
Earthkeepers School Program (3-days)	1
Scout/Youth Group Activities	4
Scout/Youth Group Campouts	2
Adult Onsite Groups – No Charge	0

Volunteer Program (November)

Volunteer Workdays	Hours
Weekday Crafters	48
At-home Projects	2.75
Land Management	24
Wildflower Gardens	13.75
Service Projects: ETHS & Notre Dame & Desai Family	95
Total Hours	183.5

Oakton Community Center – Aryn Fletcher

Facility Updates and Highlights

- Play & Paint at the Exploritorium - 25 participants
- Storybook Corner at the Exploritorium - 30 participants
- Kids Night Out at the Exploritorium - 14 participants

Skatium Ice Arena – Kurt von Helms

Facility Updates and Highlights

- The Skatium will be hosting the annual Holiday Exhibition on Monday, December 23 at 5:00 p.m. Skaters will be exhibiting their programs to holiday music as well as their competition programs. Spectators are welcome.
- The Skatium hosted the 53rd Annual O’Grady Thanksgiving Hockey Tournament. Thirty-four high school hockey teams participated.

Skokie Heritage Museum– Emily England

Facility Updates and Highlights

- A Girl Scouts “Playing the Past” badge workshop was hosted.

- Staff participated in the Skokie Public Library's Volunteer Palooza November 24 and received five new volunteer applications so far.
- The sprinkler system's air compressor broke; a replacement will be installed.

Weber Center/Fitness First – Ethan Bontly

Facility Updates and Highlights

- The Weber Center has successfully launched a new pass card for all open gym participants who do not currently have a Fitness First membership. The pass cards are available for purchase to attend all open gym and late-night sports, including basketball, pickleball, table tennis, and volleyball. Each pass card now has the liability waiver attached.
- The 3rd Annual Turkey Toss basketball shooting contest was held on Wednesday, November 27 with 44 participants competing in five age groups. This was a slightly smaller group from the 52 who participated in 2024, but still a significant increase compared to seven participants in 2022.

Fitness First

- Wobble Off Your Gobble on November 28, 2024 had 75 participants.

Memberships (November)

Type	2023	2024
Active Members	3,642	3,938



Skokie Park District Facilities Board Report DECEMBER 2024



GOLF FACILITIES

Tom Hejnowski
Golf Operations Manager

Skokie Sports Park

- The expanded wind divider system is allowing golfers to continue to hit golf balls even on colder days.
- The batting cages are closed and winterized for the season.
- The second session of the fall Bunker League is in full swing with 16 participants.
- The first ever women's Bunker League begins December 16 with eight participants.
- The first winter session of the winter Bunker League starts January 6 and currently has nine registered participants.

Revenues

	November 2024	November 2023	November 2022
Range	\$46,131	\$36,245	\$16,908
The Bunker Indoor Simulator	\$3,697	\$2,482.50	N/A
Grass Tees	\$15	Closed	N/A
Mini Golf	\$5,341	\$5,253	\$3,529
Batting Cages	closed	closed	closed
Concessions	\$741	\$307	N/A
Alcohol	\$1,585	\$738	N/A
Total	\$57,510	\$45,025.50	\$20,158

Weber Golf Course

- Cold weather caused a slight decrease in rounds played.
- The course closed for the season on November 28.
- Silver and Gold season passes went on sale November 29.

Revenues

	November 2024	November 2023	November 2022
Greens Fees	\$5,483	\$6,590	\$4,463
Rentals	\$145	\$107	\$122
Concessions	\$103	\$98.75	N/A
Alcohol	\$34	\$198	N/A
Total	\$5,765	\$6,993.75	\$4,585

Year	2024 (Feb-Nov)	2023 (April-Nov)	2022 (April-Nov)
Total Season Revenue	\$231,739	\$190,783	\$129,617

AQUATICS AND ROWING

Scott Runkle

Aquatics and Safety Manager

Staff continue to work on the Devonshire Aquatic Center's concession stand and offices. The ceilings were removed and the walls painted in preparation for installation of new drop ceilings. Several concrete sections at the entrance of the facility and near the concession stand were replaced, along with a new fence. Once the weather begins to warm in early spring, a new serving counter/window and a new epoxy floor will be installed.

Rehire letters will be sent to staff later this month as summer jobs will be posted in January. Interviews will begin shortly thereafter.

Swim lessons will be taking the remainder of December off and will resume with the winter session in January. Staff are still trying to secure time from District 219 for the spring and summer sessions.



Skokie Park District COMMUNICATIONS & MARKETING AND SPONSORSHIP BOARD REPORT December 2024



Jim Bottorff
Director of Communications & Marketing

Status of Publications:

- Spring '25 Online Program Guide (in production)
- Spring '25 Printed Program Spotlight Guide (in production)
- Spring '25 Skatium Guide (in production)
- Spring '25 Prime Times *for Active Adults 60+* (in production)
- Summer Camp Guide '25 (delivery scheduled to all Skokie homes by December 31)
- Winter '24-25 Online Program Guide (posted online, registration December 15)
- Winter '24-25 Printed Program Spotlight Guide (in homes December 1)
- Winter '24-25 Skatium Guide (in area homes of families ages 10 and under)
- Winter '24-25 Prime Times *for Active Adults 60+* (in Skokie homes ages 60+)
- January Happenings (in production)
- December Happenings (online)

Projects

- Dozens of C&M collaterals for winter special events and programs are in production.
- C&M training was held on December 2 for seven recreation and facility staff (new staff and refresher course for others). At a meeting in late November, all recreation and facility managers and supervisors were trained for accurate entering of C&M jobs. They also were given a crash course in effective cell phone photography and photo storage.
- New hi-res LED signs were recently installed and are now operational at Weber and Oakton. Best operational practices continue to be developed, and new art continues to be designed.
- Both the C&M and sponsorship departments have installed new workflow software systems.
- Budgeting for FY 2025-26 is in progress.

Social Media and Photos

This month's social media posts and ads include A Christmas Carol, 8 Nights 8 Lights, Museum & Log Cabin Tours, December Happenings, Itty Bitty New Year, Storybook Corner at The Exploritorium, and many more.

Sponsorship

Diane Hardy is working on winter and spring event sponsorship. Through October she has secured more than \$120,000 in sponsorships.



Skokie Park District INFORMATION TECHNOLOGY BOARD REPORT DECEMBER 2024



INFORMATION TECHNOLOGY

Milestones Upgrade

IT is in the process of rebuilding the entire Milestones infrastructure to support the growth of security throughout the district.

Office 365 2-Factor Authentication

Staff continue to configure 2-Factor setup for all users with a completion goal of January 2025.

iPad Mobile Device Management

Staff are implementing a centralized method to manage all district owned iPads and iPhones to better support the needs of users.

IT HelpDesk Reporting

Staff are building improved reports to better manage the IT team and to track metrics to meet the established goals.

Annual Budget Meetings

IT staff are conducting budget meetings with all facilities to identify IT projects or expenditures.



**Skokie Park District
STAFF AND COMMUNITY
COMMITTEE REPORTS
DECEMBER 2024**



Skokie Chamber of Commerce Michelle Tuft The chamber's last board meeting was held on November 18. A presentation was given on a proposed event to celebrate the Chamber's 100 th Anniversary coming in 2025.
Maine-Niles Association of Special Recreation Michelle Tuft The next M-NASR board meeting is December 17.
Backlot Bash Committee Breanne Labus No report.
Juneteenth Mary Amato No report.
Niles Township Youth Coalition Breanne Labus No report.
Community Schools Steering Committee Breanne Labus No report.
Friends of Fitness First Jennie Bever No Report
Festival of Cultures Committee Aryn Fletcher No Report.
4th of July Parade Committee Jim Hallm No report.
Environmental Action Team Lee Hansen

The team will meet on January 7 to pick up where it left off in 2020 with district-wide sustainable and green projects that further the mission and goals of the Environmental Policy.

Skokie's Spring Greening

Lee Hansen

Skokie's Spring Greening is scheduled for April 6 at Westfield Old Orchard. The multi-agency planning team is meeting on January 14.

Safety Committee

Amanda Green

No safety committee meeting will be held in December. Committee members are reviewing intruder and active shooter emergency action plans and resources for staff training.

Skokie Pride

Cassie Schaeffer

The Skokie Pride committee will meet on Friday, December 13 from 1-4 p.m. at Oakton.