

**5/20/22**

Skokie Park District  
Total Compensation Package  
As of 05/10/2022  
Posting

Executive Director

- 1) Salary and bonuses: Annual Base salary = \$176,748
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided a company vehicle for business and personal use and \$702 is included in the employee's taxable income.
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Business Services:

- 1) Salary and bonuses: Annual Base salary = \$169,708
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Facilities:

- 1) Salary and bonuses: Annual Base salary = \$130,873
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Parks and Planning:

- 1) Salary and bonuses: Annual Base salary = \$135,000
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a and personal use and \$702 is included in the employee's taxable income.
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Skatium Manager

- 1) Salary and bonuses: Annual Base salary = \$97,589
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None

- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Director of Information Technology & Security:

- 1) Salary and bonuses: Annual Base salary = \$121,711
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 23 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Director of Human Resources:

- 1) Salary and bonuses: Annual Base salary = \$116,949
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Recreation:

- 1) Salary and bonuses: Average Annual Base salary = \$118,508
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many hours will be used in the upcoming year.

Director of Communications & Marketing:

- 1) Salary and bonuses: Average Annual Base salary = \$101,090
- 2) Health Insurance: None.
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many hours will be used in the upcoming year.

Risk Management & Special Facilities Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$100,945
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days

it is not known how many hours will be used in the upcoming year.

Emily Oaks Nature Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$95,226
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days  
it is not known how many hours will be used in the upcoming year.

Operations Supervisor Parks Services:

- 1) Salary and bonuses: Average Annual Base salary = \$100,390
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days  
it is not known how many hours will be used in the upcoming year.

Devonshire Cultural Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$88,685
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days  
it is not known how many hours will be used in the upcoming year.

Parks Supervisor Park Services:

- 1) Salary and bonuses: Average Annual Base salary = \$81,464
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days  
it is not known how many hours will be used in the upcoming year.

Golf Operations Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$88,483
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days  
it is not known how many hours will be used in the upcoming year.

Tot Learning Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$90,063
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Accounting Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$84,308
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Weber Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$80,654
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 23 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Athletics Supervisor:

- 1) Salary and bonuses: Average Annual Base salary = \$79,553
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Figure Skating Director:

- 1) Salary and bonuses: Average Annual Base salary = \$77,254
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 15 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

IT Systems Support Manager :

- 1) Salary and bonuses: Average Annual Base salary = \$75,940

- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

IT Support/ Park Services Office Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$77,181
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

**FOOTNOTE A:**

The full-time employees of the Skokie Park District are provided the option to enroll in the District's health insurance plan. The monthly premium rates for 2020 up to 04/30/2022 are as follows:

**BLUE CROSS BLUE SHIELD MEDICAL:**

**HMO**

	<b><u>Monthly Premium</u></b>
Employee only	730.30
Employee + Spouse	1,451.25
Employee + Children	1,310.53
Family	2,031.48

**PPO**

Employee only	814.85
Employee + Spouse	1,619.26
Employee + Children	1,462.27
Family	2,266.68

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group health insurance.