

2/7/22

Skokie Park District
Total Compensation Package
As of 02/07/2022
Posting

Director of Parks and Recreation:

- 1) Salary and bonuses: Annual Base salary = \$176,748
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided a company vehicle for business and personal use and \$702 is included in the employee's taxable income.
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Business/Treasurer:

- 1) Salary and bonuses: Annual Base salary = \$163,181
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Facilities:

- 1) Salary and bonuses: Annual Base salary = \$125,840
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Parks:

- 1) Salary and bonuses: Annual Base salary = \$117,000
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a and personal use and \$702 is included in the employee's taxable income.
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Facility Manager Ice Rink:

- 1) Salary and bonuses: Annual Base salary = \$93,835
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None

- 4) Loans: None
- 5) Vacation and sick days: This position provides for 15 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Hockey Director:

- 1) Salary and bonuses: Annual Base salary = \$98,062
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Information Technology Manager:

- 1) Salary and bonuses: Annual Base salary = \$117,030
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 15 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Human Resource Manager:

- 1) Salary and bonuses: Annual Base salary = \$112,451
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Recreation:

- 1) Salary and bonuses: Average Annual Base salary = \$111,800
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many hours will be used in the upcoming year.

Communication and Marketing Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$97,202
- 2) Health Insurance: None.
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many hours will be used in the upcoming year.

Risk Management and Special Facilities Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$96,829
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Emily Oaks Nature Center Facility Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$91,564
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Operations Supervisor Parks Services:

- 1) Salary and bonuses: Average Annual Base salary = \$96,528
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Landscaspe Supervisor:

- 1) Salary and bonuses: Average Annual Base salary = \$89,745
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Devonshire Facility Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$85,069
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Parks Supervisor Park Services:

- 1) Salary and bonuses: Average Annual Base salary = \$78,709
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Golf Operations Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$85,284
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Tot Learning Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$86,184
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Oakton Community Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$84,346
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Accounting Supervisor:

- 1) Salary and bonuses: Average Annual Base salary = \$81,065
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Weber Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$77,366

- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Athletic Supervisor:

- 1) Salary and bonuses: Average Annual Base salary = \$76,494
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

FOOTNOTE A:

The full-time employees of the Skokie Park District are provided the option to enroll in the District's health insurance plan. The monthly premium rates for 2020 up to 04/30/2022 are as follows:

BLUE CROSS BLUE SHIELD MEDICAL:

HMO

	<u>Monthly Premium</u>
Employee only	692.00
Employee + Spouse	1,400.00
Employee + Children	1,256.00
Family	1,964.00

PPO

Employee only	771.00
Employee + Spouse	1,559.00
Employee + Children	1,399.00
Family	2,188.00

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vehicle allowance

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per year;

group health insurance.