

<b>Employee Internal Benefits</b>	<b>Full-Time (FT)</b>	<b>Full-Time Equivalent (FTE)</b>	<b>IMRF Eligible (PT3)</b>	<b>Part-Time (PT2)</b>	<b>Part-Time (PT1)</b>
<b>Hours Required</b>	<b>2,080+ hours per year (40+ hours per week)</b>	<b>1560-2079 hours per year (30+ hours per week)</b>	<b>1000-1559 hours per year (approx. 20-28 hours per week)</b>	<b>500-999 hours per year (approx. 10-19 hours per week)</b>	<b>Under 500 hours per year (1-9 hours per week) Please note: to receive the benefit, a minimum of 6 hours per week must be met)</b>
<b>Effective Date</b>	1st day of FT status	1st day of FTE status	1st day of PT3 status	Based on hours worked in previous calendar year	Based on hours worked in previous calendar year
<b>Membership/ Passes/ Daily Use</b>					
Devonshire Aquatic Center	Emp+Fam+GC= FREE	Emp + Fam= FREE	Emp= FREE	Emp= FREE	Emp= FREE
Exploritorium	Emp+Fam+GC= FREE	Emp + Fam= FREE	Emp= FREE	Emp= FREE	Emp= FREE
Fitness First	Emp+Fam+GC= FREE	Emp + Fam= FREE	Emp= FREE	Emp= FREE	Emp= FREE
Pooch Park	Emp+Fam+GC= FREE	Emp + Fam= FREE	Emp= FREE	Emp= FREE	Emp= FREE
Skatium	Emp+Fam+GC= FREE	Emp + Fam= FREE	Emp= FREE	Emp= FREE	Emp= FREE
Skokie Water Playground	Emp+Fam+GC= FREE	Emp + Fam= FREE	Emp= FREE	Emp= FREE	Emp= FREE
Sports Park	Emp+Fam+GC= FREE	Emp + Fam= FREE	Emp= FREE	Emp= FREE	Emp= FREE
Weber Golf	Emp+Fam+GC= FREE	Emp + Fam= FREE	Emp= FREE	Emp= FREE	Emp= FREE
Weber Open Gym	Emp+Fam+GC= FREE	Emp + Fam= FREE	Emp= FREE	Emp= FREE	Emp= FREE
<b>Childcare/Camp</b>					
Devonshire Preschool & Enrichments	Fam= 50% DISCOUNT	Fam= 50% DISCOUNT	Fam=50% DISCOUNT	Fam=25% DISCOUNT	Fam=IN DISTRICT RATE
Growing Sprouts	Fam= 50% DISCOUNT	Fam= 50% DISCOUNT	Fam=50% DISCOUNT	Fam=25% DISCOUNT	Fam=IN DISTRICT RATE
Seasonal Camps taught by SPD	Fam= 50% DISCOUNT	Fam= 50% DISCOUNT	Fam=50% DISCOUNT	Fam=25% DISCOUNT	Fam=IN DISTRICT RATE
Seasonal Camps taught by contractor	Fam= 25% DISCOUNT	Fam= 25% DISCOUNT	Fam= 25% DISCOUNT	Fam= 25% DISCOUNT	Fam=IN DISTRICT RATE

Childcare/Camp					
School Off Programs	Fam= DIRECT COST	Fam= DIRECT COST	Fam=50% DISCOUNT	Fam=25% DISCOUNT	Fam=IN DISTRICT RATE
SPACE	Fam= 50% DISCOUNT	Fam= 50% DISCOUNT	Fam=50% DISCOUNT	Fam=25% DISCOUNT	Fam=IN DISTRICT RATE
Summer Camps taught by SPD staff	Fam= 50% DISCOUNT	Fam= 50% DISCOUNT	Fam=50% DISCOUNT	Fam=25% DISCOUNT	Fam=IN DISTRICT RATE
Summer Camps taught by contractor	Fam= 25% DISCOUNT	Fam= 25% DISCOUNT	Fam= 25% DISCOUNT	Fam= 25% DISCOUNT	Fam=IN DISTRICT RATE
Summer Camps Ext.	Fam= 50% DISCOUNT	Fam= 50% DISCOUNT	Fam=50% DISCOUNT	Fam=25% DISCOUNT	Fam=IN DISTRICT RATE
Tot Learning Center	Fam= 50% DISCOUNT	Fam= 50% DISCOUNT	Fam=50% DISCOUNT	Fam=25% DISCOUNT	Fam=IN DISTRICT RATE
Programs & Leagues					
Taught by Contractor	Emp+Fam= 25% DISCOUNT	Emp+Fam= 25% DISCOUNT	Emp+Fam= 25% DISCOUNT	Emp+Fam= 25% DISCOUNT	Emp+Fam= IN DISTRICT RATE
Taught by SPD Employee	EE+Fam= FREE ( <i>direct cost may apply</i> )	EE+Fam= FREE ( <i>direct cost may apply</i> )	Emp=FREE*, Fam= 50% DISCOUNT ( <i>*direct cost may apply</i> ).	Emp=50% DISCOUNT, Fam=25% DISCOUNT	Emp+Fam= IN DISTRICT RATE
Trips					
Off-site trips/programs	Emp+Fam= DIRECT COST (restrictions may apply)	Emp+Fam= DIRECT COST (restrictions may apply)	Emp+Fam= 25% DISCOUNT ( <i>restrictions may apply</i> )	Emp+Fam= 25% DISCOUNT ( <i>restrictions may apply</i> )	Emp+Fam= IN DISTRICT RATE
Events					
In-house ticketed events & performances	Emp+Fam+GC= FREE ( <i>direct cost may apply</i> )	Emp+Fam+GC= FREE ( <i>direct cost may apply</i> )	Emp=FREE*, Fam+GC= 50% DISCOUNT ( <i>*direct cost may apply</i> ).	Emp=FREE*, Fam+GC= 25% DISCOUNT ( <i>*direct cost may apply</i> ).	Emp+Fam= IN DISTRICT RATE
Personal Training/ Lessons					
Group	Emp+Fam= DIRECT COST	Emp+Fam= DIRECT COST	Emp+Fam= IN DISTRICT RATE	Emp+Fam= IN DISTRICT RATE	Emp+Fam= IN DISTRICT RATE
Private	Emp+Fam= DIRECT COST	Emp+Fam= DIRECT COST	Emp+Fam= IN DISTRICT RATE	Emp+Fam= IN DISTRICT RATE	Emp+Fam= IN DISTRICT RATE
Memorials					
Bricks, trees, benches	Emp= 50% ( <i>restrictions may apply</i> )	Emp= 50% ( <i>restrictions may apply</i> )	Emp= 50% ( <i>restrictions may apply</i> )	Emp= 25% ( <i>restrictions may apply</i> )	Emp= IN DISTRICT RATE

<b>Rentals/ Birthday Parties</b>					
Athletic Fields	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Dammrich Rowing Center	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Devonshire Aquatic Center	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Devonshire Cultural Center	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Emily Oaks Nature Center	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Exploritorium	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Oakton Community Center	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Picnic/ Shelter Shelters	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Rally Room & Pickleball Courts- at Oakton Park	Emp= FREE ( <i>direct cost &amp; restrictions may apply. Pickleball courts add on is 50% discount</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply. Pickleball courts add on is 50% discount</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Skatium	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Skokie Heritage Museum	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Skokie Water Playground	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
<b>Rentals/ Birthday Parties</b>					
Special Park Permit	Emp= 50% DISCOUNT ( <i>restrictions may apply</i> )	Emp= 50% DISCOUNT ( <i>restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Sports Park Shelter	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= FREE ( <i>direct cost &amp; restrictions may apply</i> )	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE

Rentals/ Birthday Parties					
Sports Park- Golf Simulator	Emp= 50% DISCOUNT <i>(restrictions may apply)</i>	Emp= 50% DISCOUNT <i>(restrictions may apply)</i>	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Tot Learning Center	Emp= FREE <i>(direct cost &amp; restrictions may apply)</i>	Emp= FREE <i>(direct cost &amp; restrictions may apply)</i>	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE
Weber Leisure Center	Emp= FREE <i>(direct cost &amp; restrictions may apply)</i>	Emp= FREE <i>(direct cost &amp; restrictions may apply)</i>	Emp= 50% DISCOUNT	Emp= 25% DISCOUNT	Emp= IN DISTRICT RATE

#### Notes & Definitions

**Registration:** To receive an employee discount, the employee must submit the Employee Internal Benefits Registration Form. Employees are prohibited to register themselves, co-workers and/or dependents for any park district program, camp, or event at a discounted rate.

**Emp=** Employee of Skokie Park District; **Family=** Defined as spouse or domestic partner and dependent children 21 and under living in the same household. **GC=** Grandchildren of the employee. *Unless otherwise noted, family and grandchildren will receive in district rate.*

**Direct Cost:** Trip admission, food, t-shirt/apparel/costume, special equipment/supplies, tickets, staff's rate, contractual fee, etc.

**Minimums:** Programs and events are required to meet the minimum requirement excluding employee registrations.

**Waitlist:** If there is a waitlist for a program, event, or camp before non-resident registration date, employees will be required to pay 100% of resident rate to participate.

**Restrictions:** Due to some speciality programs, events, and trips there may be additional fees or restrictions applied to staff's discount. Rentals and birthday parties are limited to 2 per employee per calendar year and the employee must be present at all times.

**Good Standing:** The employee discount will only apply if the employee is in good standing.

**Allowance Cap:** An allowance cap will be determined each year by administration per employee/family for FT/FTE, PT3, and PT2 positions.

**Administration:** The Superintendent of Recreation and Facilities works with the individual supervisors to apply the appropriate discounts. Administration has the right to deny or revoke benefits at any time.

**Childcare Staff Discount:** PT2 and PT1 employees who work at Tot Learning Center, Devonshire Preschool, or SPACE at least (2 days or 6 hours) per week will receive 50% discount at the facility which they are employed.