

## Skokie Park District - Total Compensation Package as of May 6, 2026

### Director of Parks and Recreation

Salary and bonuses: Annual Base salary = \$208,000

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided a company vehicle for business and personal use and \$702 is included in the employee's taxable income.

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

### Superintendent of Business Services

Salary and bonuses: Annual Base salary = \$198,538

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone provided by park district

### Superintendent of Parks, Planning, and Facilities

Salary and bonuses: Annual Base salary = \$172,801

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone provided by park district

### Superintendent of Recreation and Facilities

Salary and bonuses: Average Annual Base salary = \$155,240

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a

Loans: None

Vacation, personal, and sick days: 23 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

### Operations and Project Manager

Salary and bonuses: Average Annual Base salary = \$124,168

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

### Assistant Superintendent of Recreation

Salary and bonuses: Average Annual Base salary = \$119,006

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Director of Communications and Marketing

Salary and bonuses: Average Annual Base salary = \$118,284

Health Insurance: None.

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Special Facilities Manager

Salary and bonuses: Average Annual Base salary = \$113,546

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone provided by park district

#### Director of Human Resources

Salary and bonuses: Annual Base salary = \$110,000

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Emily Oaks Nature Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$109,798

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Skatium Ice Arena Facility Manager

Salary and bonuses: Annual Base salary = \$107,938

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone provided by park district

#### Business Services Manager

Salary and bonuses: Average Annual Base salary = \$106,055

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$25 per month

#### Childcare Services Manager

Salary and bonuses: Average Annual Base salary = \$104,356

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Devonshire Cultural Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$104,007

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Accounting Manager

Salary and bonuses: Average Annual Base salary = \$100,524

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$25 per month

#### Horticultural and Landscape Supervisor

Salary and bonuses: Average Annual Base salary = \$95,678

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Oakton Community Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$93,834

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Weber Leisure Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$93,364

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### IT Systems Support Manager

Salary and bonuses: Average Annual Base salary = \$90,106

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Golf Operations Manager

Salary and bonuses: Annual Base salary = \$88,255

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Athletic Supervisor

Salary and bonuses: Average Annual Base salary = \$84,754

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$50 per month

#### Figure Skating Director

Salary and bonuses: Average Annual Base salary = \$83,538

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$25 per month

#### Executive Administrative Assistant

Salary and bonuses: Average Annual Base salary = \$82,992

Health Insurance: See Footnote A

Housing, vehicle and clothing allowance: None

Loans: None

Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d

Cell phone reimbursement: \$25 per month

#### Graphic Designer II

Salary and bonuses: Average Annual Base salary = \$80,502  
 Health Insurance: See Footnote A  
 Housing, vehicle and clothing allowance: None  
 Loans: None  
 Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d  
 Cell phone reimbursement: \$25 per month

Graphic Designer II

Salary and bonuses: Average Annual Base salary = \$80,502  
 Health Insurance: See Footnote A  
 Housing, vehicle and clothing allowance: None  
 Loans: None  
 Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d  
 Cell phone reimbursement: \$50 per month

Customer Accounts Specialist

Salary and bonuses: Average Annual Base salary = \$80,496  
 Health Insurance: See Footnote A  
 Housing, vehicle and clothing allowance: None  
 Loans: None  
 Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick d  
 Cell phone reimbursement: \$25 per month

Golf Superintendent

Salary and bonuses: Average Annual Base salary = \$78,243  
 Health Insurance: See Footnote A  
 Housing, vehicle and clothing allowance: None  
 Loans: None  
 Vacation, personal, and sick days: 23 days of paid vacation, 4 personal days, and up to 12 paid sick d  
 Cell phone reimbursement: \$25 per month

FOOTNOTE A:

The full-time employees of the Skokie Park District are provided the option to enroll in the District's  
 The monthly premium rates for 2026 up to 12/31/2026 are as follows:

**BLUE CROSS BLUE SHIELD MEDICAL:**

**HMO**

	<b><u>Monthly Premium</u></b>
Employee only	880.27
Employee + Spouse	1,669.38
Employee + Children	1,566.24
Family	2,355.36

**PPO**

Employee only	997.04
Employee + Spouse	1,890.82
Employee + Children	1,774.01
Family	2,667.78