

4/27/20

Skokie Park District  
Total Compensation Package  
As of 05/01/2020  
Posting

Director of Parks and Recreation:

- 1) Salary and bonuses: Annual Base salary = \$165,000
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided a company vehicle for business and personal use and \$702 is included in the employee's taxable income.
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Business/Treasurer:

- 1) Salary and bonuses: Annual Base salary = \$156,905
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Facilities:

- 1) Salary and bonuses: Annual Base salary = \$119,000
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Parks:

- 1) Salary and bonuses: Annual Base salary = \$106,500
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a and personal use and \$702 is included in the employee's taxable income.
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Facility Manager Ice Rink:

- 1) Salary and bonuses: Annual Base salary = \$90,636
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None

- 4) Loans: None
- 5) Vacation and sick days: This position provides for 15 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Hockey Director:

- 1) Salary and bonuses: Annual Base salary = \$98,062
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Information Technology Manager:

- 1) Salary and bonuses: Annual Base salary = \$113,072
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 15 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Human Resource Manager:

- 1) Salary and bonuses: Annual Base salary = \$108,126
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Recreation:

- 1) Salary and bonuses: Average Annual Base salary = \$104,500
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many hours will be used in the upcoming year.

Communication and Marketing Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$94,353
- 2) Health Insurance: None.
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many hours will be used in the upcoming year.

Risk Management and Special Facilities Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$93,528
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Emily Oaks Nature Center Facility Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$88,468
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Operations Supervisor Parks Services:

- 1) Salary and bonuses: Average Annual Base salary = \$92,816
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Landscaspe Supervisor:

- 1) Salary and bonuses: Average Annual Base salary = \$86,293
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Devonshire Facility Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$82,391
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Parks Supervisor Park Services:

- 1) Salary and bonuses: Average Annual Base salary = \$76,417
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Golf Operations Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$82,784
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Tot Learning Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$83,041
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Oakton Community Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$81,889
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Accounting Supervisor:

- 1) Salary and bonuses: Average Annual Base salary = \$78,704
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 25 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

FOOTNOTE A:

The full-time employees of the Skokie Park District are provided the option to enroll in the District's g

The monthly premium rates for 2020 up to 04/30/2022 are as follows:

**BLUE CROSS BLUE SHIELD MEDICAL:**

**HMO**

	<b><u>Monthly Premium</u></b>
Employee only	706.00
Employee + Spouse	1,428.52
Employee + Children	1,281.59
Family	2,004.11

**PPO**

Employee only	786.44
Employee + Spouse	1,591.29
Employee + Children	1,427.60
Family	2,232.45

per year;

vehicle allowance

per year;

vehicle allowance.

per year;

vehicle allowance

per year;

per year;

per year;

per year;

per year;

vehicle allowance

per year;

per year;

per year;

per year;

per year;

per year;

per year;



per year;

per year;

per year;

per year;

per year;

group health insurance.

