

9/4/19

Skokie Park District
Total Compensation Package
As of 09/01/2019
Posting

Director of Parks and Recreation:

- 1) Salary and bonuses: Annual Base salary = \$187,780
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided a company vehicle for business and personal use and \$702 is included in the employee's taxable income.
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Business/Treasurer:

- 1) Salary and bonuses: Annual Base salary = \$156,905
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Recreation and Facilities:

- 1) Salary and bonuses: Annual Base salary = \$146,218
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided a company vehicle for business and personal use and \$702 is included in the employee's taxable income.
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Superintendent of Parks:

- 1) Salary and bonuses: Annual Base salary = \$104,000
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Facility Manager Ice Rink:

- 1) Salary and bonuses: Annual Base salary = \$90,636
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None

- 4) Loans: None
- 5) Vacation and sick days: This position provides for 15 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Hockey Director:

- 1) Salary and bonuses: Annual Base salary = \$98,062
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Information Technology Manager:

- 1) Salary and bonuses: Annual Base salary = \$113,072
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 15 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Human Resource Manager:

- 1) Salary and bonuses: Annual Base salary = \$108,126
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many days will be used in the upcoming year.

Assistant Superintendent of Parks and Recreation:

- 1) Salary and bonuses: Average Annual Base salary = \$104,874
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many hours will be used in the upcoming year.

Communication and Marketing Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$94,353
- 2) Health Insurance: None.
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days | it is not known how many hours will be used in the upcoming year.

Risk Management and Special Facilities Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$93,528
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Emily Oaks Nature Center Facility Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$88,468
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Operations Supervisor Parks Services:

- 1) Salary and bonuses: Average Annual Base salary = \$92,816
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Landscaspe Supervisor:

- 1) Salary and bonuses: Average Annual Base salary = \$86,293
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Devonshire Facility Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$82,391
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Parks Supervisor Park Services:

- 1) Salary and bonuses: Average Annual Base salary = \$76,417
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Golf Operations Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$82,784
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Tot Learning Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$83,041
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Oakton Community Center Manager:

- 1) Salary and bonuses: Average Annual Base salary = \$81,889
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

Accounting Supervisor:

- 1) Salary and bonuses: Average Annual Base salary = \$78,704
- 2) Health Insurance: See Footnote A
- 3) Housing, vehicle and clothing allowance: None
- 4) Loans: None
- 5) Vacation and sick days: This position provides for 20 days of paid vacation and up to 7 paid sick days it is not known how many hours will be used in the upcoming year.

FOOTNOTE A:

The full-time employees of the Skokie Park District are provided the option to enroll in the District's g

The monthly premium rates for 2019 up to 04/30/2020 are as follows:

BLUE CROSS BLUE SHIELD MEDICAL:

HMO

Monthly Premium

Employee only	665.18
Employee + Spouse	1,343.03
Employee + Children	1,116.74
Family	1,794.59

PPO

Employee only	720.11
Employee + Spouse	1,453.95
Employee + Children	1,208.96
Family	1,942.80

per year;

vehicle allowance

per year;

per year;

vehicle allowance.

per year;

per year;

per year;

per year;

per year;

vehicle allowance

per year;

per year;

per year;

per year;

per year;

per year;

per year;

per year;

per year;

per year;

per year;

per year;

group health insurance.

