

Skokie Park District - Total Compensation Package as of October 8, 2025

Director of Parks and Recreation

Salary and bonuses: Annual Base salary = \$200,000
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: This employee is provided a company vehicle for business and personal use and \$702 is included in the employee's taxable income.
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Superintendent of Business Services

Salary and bonuses: Annual Base salary = \$190,902
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a vehicle allowance
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone provided by park district

Superintendent of Parks, Planning, and Facilities

Salary and bonuses: Annual Base salary = \$165,360
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a vehicle allowance
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone provided by park district

Superintendent of Recreation and Facilities

Salary and bonuses: Average Annual Base salary = \$154,200
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: This employee is provided an annual stipend of \$4,800 as a vehicle allowance
Loans: None
Vacation, personal, and sick days: 23 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Director of Human Resources

Salary and bonuses: Annual Base salary = \$130,000
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Operations and Project Manager

Salary and bonuses: Average Annual Base salary = \$119,392
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Director of Communications and Marketing

Salary and bonuses: Average Annual Base salary = \$113,734
Health Insurance: None.
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Special Facilities Manager

Salary and bonuses: Average Annual Base salary = \$113,546
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone provided by park district

Skatium Ice Arena Facility Manager

Salary and bonuses: Annual Base salary = \$107,938
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone provided by park district

Emily Oaks Nature Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$106,600
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Corporate Sponsorship Manager

Salary and bonuses: 2024 Annual Wages: \$105,357
Health Insurance: None Offered.
Housing, vehicle and clothing allowance: None.
Loans: None
Vacation, personal, and sick days: Employee can earn up to 80 paid time off hours annually.
Cell phone reimbursement: None.

Assistant Superintendent of Recreation

Salary and bonuses: Average Annual Base salary = \$105,331
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Childcare Services Manager

Salary and bonuses: Average Annual Base salary = \$101,324
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Business Services Manager

Salary and bonuses: Average Annual Base salary = \$101,010
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Devonshire Cultural Center Facility Manager

Salary and bonuses: Average Annual Base salary = \$100,006
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Accounting Manager

- Salary and bonuses: Average Annual Base salary = \$96,664
- Health Insurance: See Footnote A
- Housing, vehicle and clothing allowance: None
- Loans: None
- Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
- Cell phone reimbursement: \$25 per month

Landscape Supervisor

- Salary and bonuses: Average Annual Base salary = \$90,767
- Health Insurance: See Footnote A
- Housing, vehicle and clothing allowance: None
- Loans: None
- Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
- Cell phone reimbursement: \$50 per month

Oakton Community Center Facility Manager

- Salary and bonuses: Average Annual Base salary = \$89,791
- Health Insurance: See Footnote A
- Housing, vehicle and clothing allowance: None
- Loans: None
- Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
- Cell phone reimbursement: \$50 per month

Weber Leisure Center Facility Manager

- Salary and bonuses: Average Annual Base salary = \$89,772
- Health Insurance: See Footnote A
- Housing, vehicle and clothing allowance: None
- Loans: None
- Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
- Cell phone reimbursement: \$50 per month

Figure Skating Director

Salary and bonuses: Average Annual Base salary = \$87,538
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$25 per month

Golf Operations Manager

Salary and bonuses: Annual Base salary = \$84,062
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Horticultural Supervisor

Salary and bonuses: Average Annual Base salary = \$82,751
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

IT Systems and Support Manager

Salary and bonuses: Average Annual Base salary = \$81,639
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 23 days of paid vacation, 4 personal days, and up to 12 paid sick days per year;
Cell phone reimbursement: \$50 per month

Customer Accounts Specialist

Salary and bonuses: Average Annual Base salary = \$80,501
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$25 per month

Graphic Designer II

Salary and bonuses: Average Annual Base salary = \$80,501
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$25 per month

Graphic Designer II

Salary and bonuses: Average Annual Base salary = \$80,501
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Athletics Manager

Salary and bonuses: Average Annual Base salary = \$80,000
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Executive Administrative Assistant

Salary and bonuses: Average Annual Base salary = \$79,800
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 25 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$25 per month

Golf Superintendent

Salary and bonuses: Average Annual Base salary = \$78,242
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 23 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Risk and Safety Manager

Salary and bonuses: Average Annual Base salary = \$76,966
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 15 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Assistant Skatium Manager

Salary and bonuses: Average Annual Base salary = \$76,631
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 20 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

Fitness First Manager

Salary and bonuses: Average Annual Base salary = \$75,430
Health Insurance: See Footnote A
Housing, vehicle and clothing allowance: None
Loans: None
Vacation, personal, and sick days: 23 days of paid vacation, 4 personal days, and up to 12 paid sick days per year
Cell phone reimbursement: \$50 per month

FOOTNOTE A:
The full-time employees of the Skokie Park District are provided the option to enroll in the District's group health insurance.
The monthly premium rates for 2025 up to 12/31/2025 are as follows:

<u>BLUE CROSS BLUE SHIELD MEDICAL:</u>		
<u>HMO</u>		<u>Monthly Premium</u>
	Employee only	837.25
	Employee + Spouse	1,587.80
	Employee + Children	1,489.70
	Family	2,240.25
<u>PPO</u>		
	Employee only	906.49
	Employee + Spouse	1,719.10
	Employee + Children	1,612.90
	Family	2,425.50