

**MINUTES OF THE BOARD WORKSHOP
OF THE BOARD OF PARK COMMISSIONERS
SKOKIE PARK DISTRICT
OCTOBER 26, 2021
6:00 P.M.**

ATTENDANCE AT MEETING

Board Members Present: President Susan Aberman
Vice-President Mike Reid
Commissioner Minal Desai
Commissioner Ezra Jaffe
Commissioner Mary Oshan

Staff Present: Executive Director/Secretary Michelle Tuft
Superintendent of Recreation Breanne Labus
Superintendent of Facilities Jon Marquardt
Superintendent of Parks Corrie Guynn
Brian Corley, Single Story Inc.
Aaron Robinson, Single Story, Inc.

CALL TO ORDER

President Aberman called the Workshop of the Board of Park Commissioners to order at 6:30 p.m.

DIVERSITY, EQUITY, INCLUSION AND JUSTICE WORKSHOP

Introductions were made by all in attendance. Single Story, Inc. provided some background on the company and also shared Brian and Aaron's professional experience and qualifications.

The Single Story, Inc. facilitators began the workshop by defining Diversity, Equity, Inclusion, and Justice (DEIJ), providing examples to ensure everyone was familiar with the terms and able to use the same vocabulary. The facilitators then engaged the commissioners and staff in various exercises and discussions.

The facilitators ended with next steps for the board. The board should work:

- to provide strategic direction and set priorities of accountability
- to serve as conduits and ambassadors for the importances and value of DEI in the community
- to provide a review process of policies and practices that can potentially cause harm to marginalized members of the community
- work with the finance committee to frame and understand the resource needs (fiscal and human) necessary for greater diversity
- to ensure that the organization's climate and culture are healthy
- to elevate the level of cultural competence of all members of the community through education

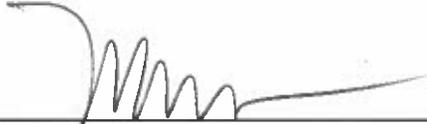
The board will schedule a workshop to review and revise their goals as a board and explore how the board would like to proceed with their DEIJ work.

ADJOURNMENT

President Aberman adjourned the meeting at 8:30 p.m.



Susan Aberman
President



Michelle Tuft
Secretary

November 16, 2021